

RESOLUTION 75-5

RESOLUTION STATING THE POLICY OF
THE BOARD OF DIRECTORS ON AFFIRMATIVE ACTION

WHEREAS, Section 41335 of the California Housing and Home Finance Act requires that contractors and subcontractors adopt a policy of nondiscrimination and submit an affirmative action program before being eligible for construction loans.

WHEREAS, Section 41335 further requires that all contracts be subject to proof of nondiscrimination and an affirmative action program approved by the Acting President.

WHEREAS, the purpose of the California Housing Finance Agency is to benefit and serve all of the people of the State of California.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors:

1. The Board of Directors and the Chief Executive Officer hereby adopt a policy of nondiscrimination and propose to assure this through a program of affirmative action.
2. This program will be agency-wide and will apply to all employees and applicants at all levels.
3. The Acting President, or his designee, is responsible for the management and implementation of the program of nondiscrimination.
4. All employees and prospective employees will be informed of this policy of equal opportunity through affirmative action.
5. The Agency pledges to develop a detailed affirmative action plan in accordance with policies set forth by the State Personnel Board.