BOARD OF DIRECTORS •F THE CALIFORNIA HOUSING FINANCE AGENCY RESOLUTION NO. 19-12 RESOLUTION AUTHORIZING THE AGENCY OPERATING BUDGET FOR FISCAL YEAR 2019/2020 WHEREAS, the Board of Directors of the California Housing Finance Agency has reviewed its proposed operating budget for the 2019/2020 fiscal year; NOW, THEREFORE, BE IT RESOLVED as follows: The operating budget attached hereto is hereby approved for operations of the California Housing Finance Agency Fund for fiscal year 2019/2020. Attachment

SECRETARY'S CERTIFICATE I, Claire Tauriainen, the undersigned, do hereby certify that I am the duly authorized Secretary of the Board of Directors of the California Housing Finance Agency, and hereby further certify that the foregoing is a full, true, and correct copy of Resolution No. 19-12 duly adopted at a regular meeting of the Board of Directors of the California Housing Finance Agency duly called and held on the 23rd day of May 2019, at which meeting all said directors had due notice, a quorum was present and that at said meeting said resolution was adopted by the following vote: Avila Farias, Ma, Gallagher, Gunn (for Imbasciani), Hunter, Metcalf, Prince, AYES: Podesta, Sotelo, Russell, Gunning None NOES: None ABSTENTIONS: Johnson Hall ABSENT: IN WITNESS WHEREOF, I have executed this certificate hereto this 23rd of May 2019. ATTEST: Claire Tauriainen Secretary of the Board of Directors of the California Housing Finance Agency

CALIFORNIA HOUSING FINANCE AGENCY 2019-20 CONSOLIDATED CALHFA AND MIS FUNDS OPERATING BUDGET (IN THOUSANDS)

	Adopted Budget	Actual	Adopted Budget	Projected Actual	Proposed Budget
EXPENDITURE ITEM	2017-18	2017-18	2018-19	2018-19	2019-20
PERSONAL SERVICES			())		
Salaries and Wages	\$21,319	\$21,319	\$20,432	\$20,432	\$19,636
Benefits	9,580	9,116	9,922	9,300	11,288
Estimated Savings (Vacancies)	(1,767)	(4,032)	(1,712)	(2,832)	(2,118)
Anticipated Salaries and Wages and Benefits	29,132	26,403	28,642	26,900_	28,806
Temporary Help	223	341	184	140	127
Overtime	67	27	46	25	48
Reimbursements	(512)ee	(478)ee	(523)ee	(475)ee	(498)
TOTALS, Personal Services	\$28,910	\$26,293	\$28,349	\$26,590	\$28,483
OPERATING EXPENSES AND EQUIPMENT					
General Expense	827	771	722	650	775
Communications	440	341	417	325	407
Travel	553	407	597	525	638
Training	203	210	209	200	270
Facilities Operation	2,919	2,785	2,974	2,974	3,115
Consulting & Professional Services	3,460	2,004	3,008	2,300	2,867
Central Admin. Serv.*	2,253 813	2,204 716	2,317 953	2,300 850	2,699 2,326
Information Technology Equipment	130	110	130	130	2,320 180
TOTALS, Operating Expenses and Equipment	\$11,599	\$9,548	\$11,327	\$10,254	\$13,276
TOTALS, EXPENDITURES	\$40,509	\$35,841	\$39,676	\$36,844	\$41,759

^{*}Represents CalHFA's allocated share of the State's central administrative costs.ee

CALIFORNIA HOUSING FINANCE AGENCY 2019-20 CALHFA FUND OPERATING BUDGET (IN THOUSANDS)

	Adopted Budget	Actual	Adopted Budget	Projected Actual	Proposed Budget
EXPENDITURE ITEM	2017-18	2017-18	2018-19	2018-19	2019-20
PERSONAL SERVICES					
Salaries and Wages	\$21,319	\$21,319	\$20,432	\$20,432	\$19,636
Benefits	9,580	9,116	9,922	9,300	11,288
Estimated Savings (Vacancies)	(1,767)	(4,032)	(1,712)	(2,832)	(2,118)
Anticipated Salaries and Wages and Benefits	29,132	26,403	28,642	26,900	28,806
Temporary Help	223	341	184	140	127
Students/Retired Annuitants	161	187	154	130	127
Contract	62	154	30	10	0
Overtime	67	27	46	25	48
Reimbursements	(512)ee	(478)ee	(523)ee	(475)ee	(498)
KYHC (Outside Funding)	(\$512)e	(\$453)	(\$523)e	(\$378)e	(\$498)
HCD	\$0	(\$14)	\$0	(\$60)e	\$0
Caltrans	\$0	(\$11)	\$0	(\$37)e	\$0
TOTALS, Personal Services	\$28,910	\$26,293	\$28,349	\$26,590	\$28,483
OPERATING EXPENSES AND EQUIPMENT					
General Expense	711	655	722	650	775
Communications	440	341	417	325	407
Travel	553	407	597	525	638
Training	203	210	209	200	270
Facilities Operation	2,919	2,785	2,974	2,974	3,115
Consulting & Professional Services	3,435	1,979	3,008	2,300	2,867
Central Admin. Serv.*	2,242	2,193	2,317	2,300	2,699
Information Technology	813	716	953	850	2,326
Equipment	130	110	130	130	180
TOTALS, Operating Expenses and Equipment	\$11,447	\$9,396	\$11,327	\$10,254	\$13,276
TOTALS, EXPENDITURES	\$40,357	\$35,689	\$39,676	\$36,844	\$41,759

^{*}Represents CalHFA's allocated share of the State's central administrative costs.ee

CALIFORNIA HOUSING FINANCE AGENCY 2019-20 MIS FUND OPERATING BUDGET (IN THOUSANDS)

	Adopted Budget	Actual	Adopted Budget	Projected Actual	Proposed Budget
EXPENDITURE ITEM	2017-18	2017-18	2018-19	2018-19	2019-20
PERSONAL SERVICES					
Salaries and Wages	\$0	\$0	\$0	\$0	\$0
Benefits	0	0	0	0	-0
Estimated Savings (Vacancies)	0	0	0	0	0
Anticipated Salaries and Wages and Benefits	0	0	0	0	0
Temporary Help Students/Retired Annuitants Contract	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Overtime	0	0	0	0	0
Reimbursements	0	0	0	0	0
TOTALS, Personal Services	\$0	\$0	\$0	\$0	\$0
OPERATING EXPENSES AND EQUIPMENT					
General Expense Communications	116 - 0	116	0	0	0
Travel	0	0 0	0	0	0
Training	0	0	0	0	Ō
Facilities Operation	0	0	0	0	0
Consulting & Professional Services	25	25	0	0	0
Central Admin. Serv.*	11	11	0	0	0
Information Technology	. 0	0	0	0	0
Equipment	0	0	0	0	0
TOTALS, Operating Expenses and Equipment	\$152	\$152	\$0	\$0	\$0
TOTALS, EXPENDITURES	\$152	\$152	<u>\$0</u>	\$0	\$0

^{*}Represents CalHFA's allocated share of the State's central administrative costs.00

CALIFORNIA HOUSING FINANCE AGENCY 2019-20

SUMMARY PERSONNEL YEARS AND DIVISION BUDGETS

PERSONNEL YEARS

DIVISION BUDGET AMOUNTS

DIVISION	Actual 2017-18	Adopted Budget 2018-19	Proposed Budget 2019-20	Actual 2017-18	Adopted Budget 2018-19	Proposed Budget 2019-20
BOARD MEMBERS	0.0	0.0	0.0	\$49,765	\$76,150	\$ 83,500
EXECUTIVE OFFICE	6.6	9.0	6.0	\$1,691,123	\$2,219,638	\$2,091,422
ERM & C	6.6	10.0	8.0	\$1,215,460	\$2,211,655	\$ 1,367,068
ADMINISTRATION	17.3	23.0	21.0	\$2,670,626	\$3,245,626	\$ 3,171,172
FINANCING	6.6	9.0	7.0	\$1,327,737	\$1,175,802	\$ 1,354,740
FISCAL SERVICES	34.9	35.0	33.0	\$5,161,021	\$5,279,284	\$ 5,201,352
GENERAL COUNSEL	12.8	13.0	12.0	\$2,717,476	\$2,951,206	\$ 2,845,844
MARKETING	6.0	7.0	9.0	\$1,423,524	\$1,809,914	\$ 2,061,834
I.T.00	19.0	20.0	19.0	\$4,230,196	\$4,859,544	\$ 6,304,323
SINGLE FAMILY LENDING	55.5	51.0	50.0	\$7,894,742	\$7,198,547	\$ 7,852,892
MULTIFAMILY	22.4	25.0	27.0	\$3,544,491	\$3,702,802	\$ 4,502,168
ASSET MANAGEMENT	26.4	29.0	29.0	\$4,153,407	\$4,510,967	\$ 4,690,641
INDIRECT COST POOL/TEMPS	5.7	e ₁ 3.2	2.2	\$87,844	\$958,351	\$ 729,600
REIMBURSEMENTS	12	₹ 1		(\$478,672)	(\$523,319)	(\$497,805)
TOTAL PYS AND BUDGET AMOUNTS	219.8	234.2	223.2	\$35,688,742	\$39,676,168	\$41,758,751

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ORGANIZATIONAL UNIT			~~~		EXPENDITURES	THE RESERVE TO THE PARTY OF THE
Classification	Filled 2017-18	Authorized 2018-19	Proposed 2019-20	Actual 2017-18	Budgeted 2018-19	Proposed 2019-20
	100 T - 115 T	Cl Could make W. Anders C.		(Salary Range)		
OPERATIONS						
Executive Office						
Executive Office:						
Board Members	2	ē	2	\$100/day	\$5,000	\$5,00
Executive Director	1.0	1.0	1.0	14,333-21,500	218,756	242,33
Chief Deputy Director	1.0	1.0	1.0	12,667-19,000	204,559	224,47
Director of Business & Governmental Affairs	0.1	1.0	1.0	8,333-12,500	150,000	155,25
Information Officer II	1.0	1.0	6	5,949-7,392	91,369	
Assoc Govil Prog Analyst	0.7	1.0	1.0	4,784-5,988	74,734	68,90
Adm Asst II	0.8	1.0		4.784-5,988	74,734	
Legislative Office:	0.0	1.0		4.704 3,000	1 1,107	
•	0.4	4.0	4.0	44 000 44 500	450,000	146,47
Director of Legislation	0.4	1.0	1.0	11.802-14.592	150,000	140,47
Staff Services Mgr II	0.5	ÿ	20	6.913-7,853	22	
Assoc Govtl Prog Analyst	0.3	1.0	1.0	4.784-5,988	74,734	71,66
Adm Asst I	0.8	1.0	*;	3,977-5,210	60,346	PHOEEN STATE
Totals, Executive Office	6.6	9.0	6.0	\$895,801	\$1,104,233	\$914,10
Enterprise Risk Mangement & Compliance						
Director of Enterprise Risk Mgt & Compliance	1.0	1.0	1.0	10,667~16,000	179,177	165,60
Risk Manager	0.7	1.0	1.0	9,333-14,000	147,290	176,14
Credit Officer, C.E.A. A	0.6	1.0	**	6,913-9,937	122,824	
Staff Services Mgr II	0.5	1.0	€	6.913-9,938	97,063	
Housing Finance Ofcr	1.4	2.0	2.0	6,847-8,526	210,762	220,25
Staff Services Mgr i	0.7	1.0	27	5,689-7,068	87,359	
Housing Finance Spec	1.5	3.0	2.0	5,255-6,578	246,280	169,93
Assoc Govil Prog Analyst	70	5	1.0	4,784-5,988	(a)	78,09
Mgt Services Techn	0.2	- · ·	1.0	2,713-3,838		49,58
Totals, Enterprise Risk Management & Compliance	6.6	10.0	8.0	\$695,946	\$1,312,063	\$859,61
Administrative Division						
Director of Administration, C.E.A. A	0.9	1.0	1.0	6,913-9,937	119,254	128,34
Budgets:						
Staff Services Mgr II	1.0	1.0	1.0	6,913-7.853	95,919	101,4
Assoc Govtl Prog Analyst	1.6	2.0	2.0	4,784-5,988	149,469	143,85
Staff Services Analyst	0.4	8	6	3,063-4,980	1.5	
Business Services:	1.0	1.0	1.0	5,689-7.068	87,359	91,29
Staff Services Mgr I Assoc GovIf Prog Analyst	2.7	3.0	3.0	4,784-5,988	224,203	222,00
Staff Services Analyst	0.3	-	3.0	3,063-4,980	224,200	
Business Service Assistant-Spec	1.0	1.0	1.0	2,713-4,152	51,813	53.63
Mgt Services Techn	1.0	1.0	1.0	2,713-3,838	47,893	45,80
Central Scan Facility:						
Office Asst-Typing	0.7	4.0	4.0	2,921-3,656	151,907	145,39
Info Systems Techn	0.6	*	20-5	2,697-4,185		
Human Resources:						
Staff Services Mgr II	0,7	1.0	1.0	6,913-7,853	97,063	97,3
Staff Services Mgr I	0.5	1.0	1.0	5,689-7,068	87,056	91,29
Assoc Govtl Prog Analyst	0.9	2.0	.₩.	4,784-5,988	149,468	
Assoc Pers Analyst	1.7	2.0	2.0	4,784-5,988	149,468	132,8
Office Techn-Typing	4.0	*	1.0	2,921-3,656	60.707	38,7
Pers Spec	1.0	1.0	1.0	2,900-4,323	59,727 95,786	52,32 49,58
Mgt Services Techn Totals, Administrative Division	1.3	23.0	21.0	2,713-3,838 \$1,138,056	95,786 \$1,566,385	\$1,393,94

Financing Division						MANAGEMENT
Director	1.0	1.0	1.0	11,667-17,500	182,008	200,181
Risk Manager	0.1	2	20	9,333-14,000	354	•
Acctg Administrator III	1.0	1.0	*	7,593-8,621	106,550	
Financing Ofcr	3.2	4.0	4.0	6,847-8,525	413,204	400,688
Housing Finance Ofcr	0.3	×	*8	6,847-8,526	3.40	
Financing Spec	1.0	iie	¥4	5,255-6,578		
- ·	1.0		2.0	3,377-5,230	65,270	106,899
Research Data Analyst I	*	1.0	2.0			
Staff Services Analyst	12027-18-15-11-11-1	2.0	-	3,063-4,980	111,777	2707 700
Totals, Financing Division	6.6	9.0	7.0	\$658,773	\$666,844	\$707,768
Fiscal Services Division						
Fiscal Services				0.000 44.045	405 440	148,013
Comptroller, C.E.A. B	1.0	1.0	1.0	9,625-11,645	135,416	A comment of the second second second
Deputy Comptroller, C.E.A. A	1.0	1.0	1.0	6,913-9,937	105,750	116,028
Financial Reporting & Bond Administration:				0.700.0.405		400 247
Financial Accountant II	5	8	1.0	6,786-8,433	05.040	105,247
Acctg Administrator II	1.0	1.0	₩.	6,245-7,760	95,919	200 004
Acctg Administrator 1-Spec	4.0	4.0	4.0	5,255-6,578	328,374	339,861
Assoc Acctg Analyst	1.3	2.0	2.0	5,022-6,290	156,996	164,925
Sr Acctg Officer-Spec	1.7	1.0	. €	4,784-5,988	74,734	
Fiscal Systems:						200 000
Sr Adm Analyst-Accto Sys	1.0	1.0	1.0	6,245-7,760	95,919	100,229
Assoc Adm Analyst-Accig Sys	1.0	1.0	1.0	5,022-6,290	78,498	81,252
Single Family:						
Acctg Administrator II	1.0	1.0	**	6,245-7,760	95,919	
Acctg Administrator I-Supvr	7	23	1.0	5,689-7,068	27	79,221
Accig Administrator I-Spec	0.2	75	¥7	5,255-6,578	€:	
Sr Acctg Officer-Spec	3.0	3.0	3.0	4,784-5,988	224,203	234,922
Acctg Officer-Spec	590	5.0	5.0	4,177-5,230	326,362	330,574
Accountant Trainee	0.1	1.0	1.0	3,524-4,202	52,436	53,839
Accountant I-Spec	1.0	a	51	3,120-3,907	2	
Office Techn-Typing	0.7	72	2	2,921-3,656	**	
Multifamily:						
Acctg Administrator It	Æ	1.0	_{Gr} , 1. 9	6,245-7,760	95,919	90,449
Acctg Administrator I-Supvr	1.0	1.0	1.0	5.689-7,068	87,359	91,299
Acctg Administrator I-Spec	1.8	1.0	2.0	5,255-6,578	82,093	169,930
Assoc Accig Analyst	*	1.0	1.0	5,022-6,290	78,498	77,352
Sr Acctg Officer-Spec	2.3	2.0	2.0	4,784-5,988	149,469	139,776
Acctg Officer-Spec	2.7	2.0	1.0	4,177-5,230	130,545	67,552
Operating:					#C	
Acctg Administrator I-Supvr	1.0	1.0	1.0	5,689-7,068	87,359	91,299
Sr Acctg Officer-Spec	1.0	1.0	1.0	4.784-5.988	74,734	77,352
Acctg Officer-Spec	1.0	1.0	1.0	4,177-5,230	65,272	67,552
Accountant I-Spec		120	1.0	3,120-3,907	2	41,479
Office Techn-Typing	0.7	2.0	2	2,921-3,656	91,243	
Office Techn-Gen	0.4	3	-	2,868-3,593	-	*.
Totals, Fiscal Services	34.9	35.0	33.0	\$2,453,919	\$2,713,021	\$2,668,152
General Counsel Division						
Asst Chief Counsel	2.5	2.0	1.0	11,838-13,847	348,954	172,812
General Counsel		1.0	1.0	11,667-17,500	183,859	194,947
Records Management:						
Assoc Govil Prog Analyst	0.1	32.0	1.0	4,784-5,988	2	77,352
Single Family:						
Allomey IV	*	(e)	1.0	10,173-13,062	9	154,079
Atlomey III	1.6	1.0	2	8,856-11,361	143,149	
Attomey	0.8	1.0	1.0	5,387-9,385	118,250	96,369
Housing Finance Spec	1.0	1.0	1.0	5,255-6,578	82,093	84,965
Mullifamily/Assel Management:						
Attomey IV	*	:*:	1.0	10.173-13.062		155,497
Attomey III	1.9	2.0	7	8,856-11,361	286,297	
Attorney I	0.9	1.0	1.0	5,387-9,385	118,250	89,080
Housing Finance Spec	2.0	2.0	2.0	5.255-6,578	164,187	169,930
Legal Analyst	1.0	3		4,177-5,230	120	
Staff Services Analyst	1.0	2.0	2.0	3,063-4,980	97,344	120,924
Totals, General Counsel Division	12.8	13.0	12.0	\$1,362,354	\$1,542,383	\$1,315,956
. Clary Contract Contract DiffOrti				•		

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C.E.A. A	1.0	1.0	1.0	6,913-9,937	122,824	128,348
Information Officer II	1.0	2.0	3.0	5,949-7,392	184,024	266,099
Research Data Specialist I	3.00	*	1.0	5,465-6,841	*	76,420
Information Officer I	1.0	1.0	17.1	4.784-5,988	67,219	
Graphic Designer III	1.0	20	12	4,748-5,945	9	
Information Technology Associate	1.0	2.0	2.0	3,728-6,005	164,836	165,931
Staff Services Analyst	0.3	2	2.0	3,063-4,980	2 2	103,091
Office Techn-Typing	0.7	1.0		2,921-3,656	45,622	
Totals, Marketing Division	6.0	7.0	9.0	\$439,157	\$584,525	\$739,890
Information Technology Division						
Chief Information Officer	1.0	1.0	1.0	9333-14000	152,445	152,445
Application Systems Development & Support:						
Information Technology Specialist II		700	1.0	6.516-8,732	¥	107,979
Information Technology Supervisor II	1.0	1.0	18	6,426-8.611	107,465	
Information Technology Supervisor ISS	G.	1945	1.0	6.078-8,145		75,489
Information Technology Specialist I	4.0	4.0	3.0	4,921-7,962	397,463	254,618
Information Technology TechnicianSS	-	175	1.0	3,876-5,195	0077100	56,331
Information Technology AssociateSS	2.9	3.0	2.0	3,728-6,604	247,254	149,462
Security Administration & Workstellon Support:	2.0	0.0	2.0	3,720-0,004	241,254	
Information Technology Manager I			1.0	8,605-10.459	9	122,138
Information Technology Supervisor II	1.0	1.0	1.0	6,426-8,611	107,465	122,130
Information Technology Specialist I	1.0	1.0	2.0			470.70E
Information Technology Associate	1.7	2.0		4,921-7,962	99,366	170,795
= = =	1.1	2.0	1.0	3.728-6,604	164,836	62,037
Technical Support Services				0.640.0.700		700
Information Technology Specialist II	0.7	10	3.0	6,516-8,732		325,426
Information Technology Supervisor II	0.7	1.0	*	6.426-8.611	107,465	200.000
Information Technology Specialist I	4.7	5.0	3.0	4,921-7,962	496,829	286,053
Information Technology Associate	1.0	1.0		3.728-6,604	82,418	*
Totals, CalHFA Information Technology Division	19.0	20.0	19.0	\$1,598,857	\$1,957,851	\$1,762,774
Temporary HelpSS	3.0	2,1	2.2	180,986	118,000	127,000
Overtime				7,413	20,000	18,000
Totals, CalHFA Operations	112.8	128.1	117.2	\$9,431,262	\$11,585,305	\$10,507,195
PROGRAMS						
Single Family						
Director of Homeownership	0.3	1.0	1.0	11,667-17,500	211,661	217,350
Compliance and Loan Administration						
Housing Finance Chief	1.0	1.0	1.0	8,347-9,479	117,151	122,436
Housing Finance Ofcr	2.3	1.0	2.0	6,847-8,526	105,381	220,256
Housing Finance Spec	7.3	3.0	3.0	5,255-6,578	247,393	254,896
Housing Finance Assoc	4.0	4.0	4.0	4,784-5,988	298,938	288,492
Housing Finance Trainee	2.0	2.0	2.0	3,063-4,152	103,626	
Mgt Services Techn	1.3	1.0	4.0		103,020	107,259
1 B 1 . a		1.0	1.0	2.713-3,838	49,191	107,259 49,581
Loan Production		1.0	1.0	2.713-3,838		The state of the s
Housing Finance Chief	1.0	1.0	1.0	2,713-3,838 8.347-9,479		The state of the s
	1.0 2,0				49,191	49,581
Housing Finance Chief		1.0	1.0	8.347-9,479	49,191 117,155	49,581 122,436
Housing Finance Chief Housing Finance Olcr	2.0	1.0 3.0	1.0 2.0	8.347-9,479 6,847-8,526	49,191 117,155 316,141	49,581 122,436 205,493
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I	2,0 1.0	1.0 3.0 1.0	1.0 2.0 1.0	8.347-9,479 6,847-8,526 5,689-7,068	49,191 117,155 316,141 87,359	49,581 122,436 205,493 91,299
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec	2,0 1.0 3.0	1.0 3.0 1.0 5.0	1.0 2.0 1.0 4.0	8.347-9,479 6,847-8,526 5,689-7,068 5,255-6,578	49,191 117,155 316,141 87,359 411,765	49,581 122,436 205,493 91,299 340,699
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc	2,0 1.0 3.0 12.3	1.0 3.0 1.0 5.0	1.0 2.0 1.0 4.0 12.0	8.347-9,479 6.847-8,526 5.689-7,068 5,255-6,578 4,784-5,988	49,191 117,155 316,141 87,359 411,765 896,811	49,581 122,436 205,493 91,299 340,699
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Assot	2,0 1.0 3.0 12.3 0.3	1.0 3.0 1.0 5.0 12.0	1.0 2.0 1.0 4.0 12.0	8.347-9,479 6.847-8,526 5,689-7,068 5,255-6,578 4,784-5,988 2,921-3,656 2,921-3,656	49,191 117,155 316,141 87,359 411,765 896,811	49,581 122,436 205,493 91,299 340,699 928,573
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing	2.0 1.0 3.0 12.3 0.3 1.0	1.0 3.0 1.0 5.0 12.0	1.0 2.0 1.0 4.0 12.0	8.347-9,479 6.847-8,526 5.689-7,068 5.255-6,578 4,784-5,988 2,921-3,656 2,921-3,656 2,713-3,838	49,191 117,155 316,141 87,359 411,765 896,811	49,581 122,436 205,493 91,299 340,699 928,573
Housing Finance Chief Housing Finance Olcr Stafl Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General	2,0 1.0 3.0 12.3 0.3 1.0 1.3	1.0 3.0 1.0 5.0 12.0 - 1.0	1.0 2.0 1.0 4.0 12.0	8.347-9,479 6.847-8,526 5,689-7,068 5,255-6,578 4,784-5,988 2,921-3,656 2,921-3,656	49,191 117,155 316,141 87,359 411,765 896,811	49,581 122,436 205,493 91,299 340,699 928,573
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General Secondary Marketing and Systems Support	2.0 1.0 3.0 12.3 0.3 1.0 1.3	1.0 3.0 1.0 5.0 12.0 1.0 1.0	1.0 2.0 1.0 4.0 12.0	8.347-9.479 6.847-8,526 5.689-7,068 5,255-6,578 4,784-5,988 2,921-3,656 2,921-3,656 2,713-3,838 2,255-3,102	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3	1.0 3.0 1.0 5.0 12.0 1.0 1.0	1.0 2.0 1.0 4.0 12.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Ofcr	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3	1.0 3.0 1.0 5.0 12.0 - 1.0 1.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Ofcr Housing Finance Spec	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 1.0 1.0	1.0 3.0 1.0 5.0 12.0 - 1.0 1.0 1.0 8.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415
Housing Finance Chief Housing Finance Olcr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgt Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Ofcr Housing Finance Spec Housing Finance Assoc	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 	1.0 3.0 1.0 5.0 12.0 	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Oftr Housing Finance Spec Housing Finance Assoc Housing Finance Trainee	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 1.0 1.0 7.0 4.2	1.0 3.0 1.0 5.0 12.0 	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Office Housing Finance Spec Housing Finance Assoc Housing Finance Trainee Office Techn-Typing	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 	1.0 3.0 1.0 5.0 12.0 1.0 1.0 1.0 8.0 3.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152 2.921-3.656	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352 46,944
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Offic Housing Finance Spec Housing Finance Assoc Housing Finance Trainee Office Techn-Typing Totals, Single Famity	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 1.0 1.0 7.0 4.2	1.0 3.0 1.0 5.0 12.0 	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Office Housing Finance Spec Housing Finance Assoc Housing Finance Trainee Office Techn-Typing Totals, Single Family Multifamity Programs	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 3.0 1.0 5.0 12.0 - 1.0 1.0 1.0 8.0 3.0 - 1.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152 2.921-3.656 \$4,059,347	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202 45,622 \$4,208,164	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352 46,944 \$4,235,707
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Office Housing Finance Spec Housing Finance Assoc Housing Finance Trainee Office Techn-Typing Totals, Single Family Multifamily Programs Director of Multifamily Programs	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 	1.0 3.0 1.0 5.0 12.0 - 1.0 1.0 1.0 8.0 3.0 - 1.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152 2.921-3.656 \$4,059,347	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202 45,622 \$4,208,164	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352 46,944 \$4,235,707
Housing Finance Chief Housing Finance Oldr Staff Services Mgr I Housing Finance Spec Housing Finance Assoc Housing Finance Asst Office Techn-Typing Mgl Services Techn Office Assistant-General Secondary Marketing and Systems Support Housing Finance Chief Housing Finance Office Housing Finance Spec Housing Finance Assoc Housing Finance Trainee Office Techn-Typing Totals, Single Family Multifamity Programs	2.0 1.0 3.0 12.3 0.3 1.0 1.3 0.3 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 3.0 1.0 5.0 12.0 - 1.0 1.0 1.0 8.0 3.0 - 1.0	1.0 2.0 1.0 4.0 12.0 1.0 1.0 1.0 1.0 1.0	8.347-9.479 6.847-8.526 5.689-7.068 5.255-6.578 4.784-5.988 2.921-3.656 2.713-3.838 2.255-3.102 8.347-9.479 6.847-8.526 5.255-6.578 4.784-5.988 3.063-4.152 2.921-3.656 \$4,059,347	49,191 117,155 316,141 87,359 411,765 896,811 45,622 47,893 117,155 105,381 659,715 224,202 45,622 \$4,208,164	49,581 122,436 205,493 91,299 340,699 928,573 47,221 49,581 117,294 110,128 838,415 77,352 46,944 \$4,235,707

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Credit Officer, C.E.A. A	0.3	1320	1.0	6,913-9,937	2	104,639
Housing Finance Ofcr	5.3	5.0	5.0	6.847-8,526	526,901	519,220
Staff Services Mgr I	0.3	823	8	5,689-7.068	\$	
Housing Finance Spec	5.0	6.0	8.0	5,255-6,578	492,561	644,399
Housing Finance Assoc	4.0	6.0	5.0	4,784-5,988	448,405	353,975
Housing Finance Asst	3.7	3.0	2.0	3,977-4,980	186,434	129,893
Office Techn-Typing	1.0	1.0	1.0	2,921-3,656	45,622	43,514
Construction Services:						
Sr Housing Constrn Insp	1.0	1.0	1.0	8,978-11,235	137,520	146,528
Housing Constru Insp	1.0	1.0	1.0	8,267-10,349	126,671	134,971
Totals, Multifamily Programs	22.4	25.0	27.0	\$1,812,508	\$2,273,628	\$2,491,787
Asset Management						
Asset Management:						
Housing Finance Chief	2.0	2.0	2.0	8,347-9,479	234,310	233,136
Housing Maint Insp	4.0	4.0	4.0	7,632-9,547	445,158	485,188
Housing Finance Ofcr	3.7	4.0	4.0	6,847-8,526	409,249	405,066
Staff Services Mgr I	2	2	1.0	5,689-7,068	(4)	91,299
Housing Finance Spec	10.2	12.0	12.0	5,255-6,578	985,121	978,658
Housing Finance Assoc	1.5	2.0	3.0	4.784-5,988	149,469	204,308
Housing Finance Asst	1.6	3.0	1.0	3,977-4,980	186,434	55,506
Housing Finance Trainee	1.4	∵		3,063-4,152		
Office Techn-Typing	1.0	1.0	1.0	2,921-3,656	45,622	43,167
Mgt Services Techn	1.0	1.0	1.0	2,713-3,838	47,893	49,581
Totals, Asset Management	26.4	29.0	29.0	\$2,172,169	\$2,503,255	\$2,545,909
Temporary Help	2.7	1.1	劉	160,334	66,000	
Overtime		26		19,547	26,000	30,000
Totals, Programs	107.0 -	106,1	106.0	- \$8,223,905	\$9,077,048	\$9,303,403
Totals Regular/Ongoing Positions Before Salary Savings	214.1	231.0	221.0	\$17,286,887	\$20,432,353	\$19,635,597
CalHFA Salary Savings	-			\$0	-\$1,767,169	\$2,117,545
TOTALS, Califfa Authorized Positions	219.8	234.2	223.2	\$17,655,167	\$18,895,184	\$17,693,052
Regular/Ongoing Positions (CalHFA)	214.1	231.0	221.0	17,286,887	18,665,184	17,518,052
Temporary Help (CalHFA)	5.7	3.2	2.2	341,320	184,000	127,000
Overtime (CalHFA)	-2	9	¥	26,960	46,000	48,000

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Mission Critical Travel	Division	Date of event (if known)	Destination	# of Exempt Employees Atlending	# Board Members Attendingr	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainingsr)	Impact if Denied
2019 NCSHA Annual Conference (Oct. 19-22, 2019)	Agency Wide	October 2019	Boston, MA	7	1	4	\$ 30,000.00	Mission critical annual meeting with national HFAs regarding professional development in various housing related program areas including communications, finance, governance, legal, human relations, information technology, management, homeownership, rental and special needs housing. The training sessions offered are multi-disciplinary and sending only one representative to attend multiple sessions is not possible.	Loss of cost savings and efficiencies for not meeting business partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives with HFAs across the country.
2020 NCSHA HFA Institute (Est. Jan. 13-17, 2020)	Agency Wide	January 2020	Washington, DC	4	2	6	\$ 36,000.00	Mission critical event designed to strengthen understanding of program fundamentals and explore advanced techniques for administering various housing programs and initiatives. The training sessions offered are multi-disciplinary and sending only one representative to attend multiple sessions is not possible.	Loss of opportunity to obtain in-depth instruction on essential HFA programs.
2019 NCSHA Legislative Conference (Est. Mar. 9-11, 2020)	Agency Wide	March 2020	Washington, DC	4	2	1	\$ 17,500.00		Loss of cost savings and efficiencles for not meeting business partners in one location, resulting in the inability to strengthen understanding in common and shared affordable housing initiatives with HFAs and key Federal and Congressional leaders.
NCSHA Executive Development Seminar	Agency Wide	September 2019	South Bend, IN	1	0	1	\$ 2,000.00	Annual executive development program. Topics covered in the seminar include mission critical transformational strategies and identifying growth opportunities, change management, improved decision making, negotiation and conflict management, building high performance teams and situational leadership.	Failure to provide executive management with high level training regarding organizational transformation, change management and organizational performance.
NCSHA Housing Credit Connect (Est. June 9-12, 2020)	Executive, Multifamily, Asset Management	June 2020	TBD	3	2	3	\$ 20,000.00	Mission critical annual meeting with national HFAs regarding low income housing tax credits, including legislative updates, industry expert meetings, IRS regulation changes, and policy discussions. The training sessions offered are multi-disciplinary and sending only one representative to attend multiple sessions is not possible.	Failure to obtain critical information on changes to Multifamily low income housing tax credits, including any legislative core related financing methods.
NCSHA Executive Directors Workshop	Executive	July 2019	TBD	1	0	0	\$ 3,000.00	Mission critical annual meeting with national HFA Executive Directors regarding low income housing tax credits, including legislative updates, industry expert meetings, IRS regulation changes, and policy discussions.	Failure to obtain critical information on changes to Multifamily low income housing tax credits, including any legislative ore related financing methods.
NCSHA Special Board of Director's Meeting	Executive	TBD	Washington, DC	2	0	0	\$ 5,000.0	Provide mission critical guidance as a member of the Board of Directors to NCSHA member HFA's on ways to better serve low and moderate income neighborhoods and residents across the country.	Loss of cost savings and efficiencies for not meeting business partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives.

Mission Critical Travel	Division	Date of event (If known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	impact if Denied.
NCSHA Board Member Training	Board	TBD	TBD	0	2	0	\$ 5,000.00	Mission critical annual meeting with HFA Board Members across the Country regarding the responsibilities as Board Members, role of HFAs in the housing finance space and policy and legislative updates from industry experts. The training sessions offered are multi-disciplinary and sending only one representative to attend multiple sessions is not possible.	Participation in the training will ensure that the Board Members understand their role and responsibilities as Board Members and will help avoid potential issues during their service on the Board.
Fannie Mae Advisory Board	Executive	October 2019 and April 2020	Washington, DC	4	0	O Sea are e S ea S	\$ 10,000.00	Mission critical engagement with secondary marketing purchaser of single family and multifamily loans. Ability to influence and provide input of issues critical to CalMFA's mission.	Loss of cost savings and efficiencies for not meeting lending partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives.
BBVA Advisory Board (To be reimbursed)	Executive	October 2019 and April 2020	(Varies TBO)	2	0	0	\$ 	Provide mission critical guidance to BBVA's bank executives on ways to better serve low and maderate income neighborhoods and residents in California.	Loss of cost savings and efficiencies for not meeting lending partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives.
2020 Government Social Media Conference	Marketing	April 2020	TBD	0	0	2	\$ 5,000.00	The GSMCON is an annual social media conference targeted to city, county, and state government. Sessions include speakers from CA state agencies and others who are presenting on topics such as 'using social media during emergencies', 'handling negative social media', and 'legal aspects for government social media'. It's mission critical for our communications staff and public information liaisons to be trained on these topics so that we can communicate effectively to the public.	Lack of preparedness and understanding to communicate effectively during a crisis or to communicate to or on behalf of public officials. Lack of preparedness and understanding when handling negative social interactions that directly impact the Agency's reputation.
2019 Western HUD Lender's Conference	Multifamily	September 2019	D BT	2	0	1	\$ 7,500.00	Mission critical consortium of HUD approved multifamily lenders to share with and provide updates on HFA multifamily insurance programs including updates from HUD national office, updates and revisions to appraisal evaluations and engineering, updates to asset	Failurs to hear from HUD HUB Directors, HUD national headquarters staff, and other HUD senior management to address challenges and issues that impact CalHFA and its lending initiatives.
Western States HFA Summit	Single Family, Financing	June 2020	TBD	2	0	1	\$ 7,500.00	Annual mission critical meeting with Western States HFA's. This training event is designed to strengthen the understanding of regional issues in various housing related program areas which are common to our region. Work on regional issues / solutions by partnering with sister HFA in cost sharing ventures.	Loss of cost savings and efficiencies for not meeting business partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives with HFAs across the country.
West Coast HFA Meet Up	Executive, ERM & C, Multifamily	July 2019	Portland, OR	3	0	0	\$ 7.500.00	Annual mission critical meeting with Western States HFA's. This training event is designed to strengthen the understanding of regional issues in various housing related program areas which are common to our region. Work on regional issues / solutions by partnering with sister HFA in cost sharing ventures.	Loss of cost savings and efficiencies for not meeting business partners in one location, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives with HFAs across the country.

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Mission Critical Travel	Division	Date of event (If known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	impact if Denied
	Financias			1				Required by federal partners. To obtain mission critical information on	Not attending could jeopardize CalHFA's
Fannie Mae's HFA Institute	Financing, Single Family	TBD	Washington, DC	1	0	2	\$ 7,500.00	Fannie Mae's HFA Preferred Program (A NCSHA sponsored HFA Conference).	participation in Fannie Mae's HFA Preferred Program.
EFACALASÃAS E		offer "Time?	arter To	the thin	e in talifi	E. WARRES	estamaniste	\$40,228.00 \$35,044.04 (60,000 \$2.00 \$2.00 \$2.00 \$3.00 \$4.00 \$2.00 \$3.00 \$4.00 \$2.00 \$3.00 \$4.00	
					į			Required by federal partners. Tenant Rental Assistance Certification System (TRACS) Mission critical meeting to learn of the latest changes	
	Asset	8			3		1	and HUD regarding occupancy related issues, software updates, and	Failure to obtain the most current and
HUD TRACS Annual Meeting	Management	January 2020	Washington, DC	0	0	1 	\$ 2,500.00	new HUD initiatives.	critical information regarding HUD matters.
	area e secarionar					1 1 1 1 1 1 1 1 1 1 1 1 1			
								Mission critical and required by federal partners. HUD 811 program provides "convening" of states that have been awarded funds,	
		1						California was the first state to have an executed Rental Assistance	Failure to obtain information on program
	A							Contract with an owner. CalffFA has been asked to discuss the new	changes as well as provide important
HUD 811 Convening	Asset Management	TBD	Washington, DC	0	۵	1	\$ 2,500.00	HUD system that handles the PRA subsidy payments as well as to discuss our experience with the payment process so far.	feedback on the Agency's experience with the 811 program so far.
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	i							As the new presidential administration takes shape, it is mission	HUD may eliminate or alter programs
					l			critical to introduce CalHFA and its business lines to HUD. The ongoing	without CalHFA's full input. Some of these
SILID leatered costinue Admentinue	Asset	TBD	Washington DC		0	0	\$ 10,000.00	programs we have with HUD (Section 8 TCA, Section 811 PRA, FHA Risk-Share, etc.) are critical to the success of CalHFA's mission.	changes may negatively after CalHFA's role in affordable housing.
HUD Introduction Meeting	Management	THE CASE OF THE CA	Washington, DC	eserci ese	gradust stated	a ce grantitie	\$ 10,000.00	RISK-Share, etc.) are critical to the success of Califfa's mission.	in anordatile nousing.
		,	No. was No. of			VA ==			Potential negative comments on Agency
Rating Agency Visit and		l l	1						management. Failure to educate rating
Consultation with New York	Finance,			H .				Mission critical rating agency meetings with Moody's and/or S&P and	agencies regarding specific business risks
HFA	Executive	TBD	New York, NY	4 182-10-1-134 tu	O New Report to	0	\$ 10,000.00	consultation with New York HFA.	that influence our ratings on debt issuance.
251 - A26 A 1 1 1 2 44 1 1 1 1 1 1 1 1 1 1 1 1 1 1	68/40/60 U. D	EDMENT BRUSTOTER	PAIR OF ST SEASTERNESS OF	1890 KAR 168 U	esses of iterate		* W.H. LT 2560-1 #385 C H385 A25		Failure to meet with CalMFA's partners in
HUD Risk-Share Program	Executive,				0.			Mission criticial meeting with HUD, US Treasury, and the Agency's	this unique HFA financing tool could result in lowered lending production at higher
Meeting	Multifamily	TBD	Washington, DC	2	G	0	\$ 5,000.00	major primary housing program, the Risk-Share loan program.	financing rates.
evidusem u Mausma (N	Who shall	e est unit	sper Passaville	474 Taret 65		towns Treative	Ten et destruct		Loss of cost savings and efficiencies for not
				H)		Į.			meeting needs of single family IT business
					ļ	É			needs, resulting in the inability to
						Ē	Į.		colaborate and strengthen lending product for affordable housing initiatives. Failure to
MBA National Technology in								Mission critical training on all of the emerging technologies, the	obtain in depth instructions on essential
Mortgage Banking	I.T., Single	700	700		0		\$ 10,000.00	impact of new regulations, vendor solutions, and to connect with	system and regulatory changes in the industry.
Conference	Family	TBD	TBD)		L	\$ 10,000.00	vendors and industry experts related to mortgage lending.	Programme and the contraction of
3								Mission critical annual meeting to strengthen the understanding of	Loss of cost savings and efficiencies for not
Mortgage Bankers				,				best practices and regulations in the loan servicing area. Discuss	meeting business partners in one location,
Association Servicing			700		1		1 500 -0	servicing issues/solutions with other servicers, Government Sponsorer Enterprise (GSE) and vendors.	resulting in the inability to collaborate and strengthen servicing practices.
Conference and Expo	Single Family	TBD	TBD	0	0	1	\$ 2,500.00	Enterprise (coe) and verticals.	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT
CONTRACTOR EL EL		100 100			8 3		10.83	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	hailure to meet with I reasury officials race to face to negotiate changes to the program
Hardest Hit Fund Conference	4				1		1	Mission critical summit with US Treasury officials, representatives	and to develop program parameters for us
(OneTo be reimbursed by		1						from other Hardest Hit Fund states, GSEs and large banks to discuss	of program income generated by the
KYHC)	Executive	TBD	TBD	1	0	0	\ S -	barriers and solutions related to the use of Hardest Hit Funds.	Hardest Hit Funds.

		2011				# of Non-Exempt Employees			
Mission Critical Travel	Division	Date of event (if known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact if Denied
Lender Trainings and								Out of state travel to conduct mission critical lender trainings and	Parting and the second of the
Recertification	Single Family	TBD	Various States	0	0	3	\$ -	lender recertification's (Expenses are reimbursed).	N/A
		ar yeyeta				\$P\$11 - 2015 1 5 1 7	Particle Properties		SPENTANT ALL SCOON LANDON NO STATE
GPUG Summit Conference	Admin, Fiscal Services, Information							Agency is utilizing MSGP2016 for the Agency's business. The recent implementation of several modules and plan to implement several additional modules makes this a mission critical summit, as it will provide CalHFA with the necessary tools to realize the full potential of the software solution. The training sessions offered are multi-disciplinary (IT, Fiscal, Budget, Admin, etc.) and sending only one	Failure to obtain critical training may result in inefficient or incorrect implementation of GP modules, staffinefficiencies, and missed financial reporting deadlines.
(October 15-18, 2019)	Technology	October 2019	Orlando, FL	0	0	4	\$ 10,000.00	representative to attend multiple training sessions is not possible.	
Rento edication/Bath th	Exec,	. * 14.15*41*45	** - * - ** **	K1 51155	*				
	Financing,							Mission critical meeting with GSE's to discuss new partnerships and	Loss of opportunity to obtain in-depth
GSE's	Multifamily	TBD	Washington, DC	3	0	Lating Charles	\$ 10,000.00	capital raising opportunities for Multifamily Programs.	instruction on essential HFA programs.
National Housing & Rehabilitation Conference	Exec	TBD	Various	2	0	0	\$ 5,000.00	Mission critical event for training and best practices sponsored by developers involved with our multifamily lending products	Failure to meet with HFA partners will reduce lending opportunities and prevent Agency staff from understanding and modifying our lending products to meet the needs of the development community
Leadership California	Admin	'September 2019	Washington, DC	0	0	1	s 2.500.00	Mission critical meeting w/ CA Women Leaders to increase their knowledge of CA issues & trends, broaden their connections, boost their influence, & be inspired to act & make a difference.	Loss of opportunity to strengthen knowledge of CA issues and trends.
our es Sue \$50 Par es	3 N 3 E	- 3		4v3. 1	Secretaria.	A STATE	debatty views	and the content of the content of the content of the Ca	Loss of opportunity to strengthen internal communication consistent w/ creating a
Advanced Learning Institute - HR Internal Communications	Admin, Marketing	TBD	ТВО	0	0	2 See a teathagailt	\$ 5,000.00	Mission critical training to to maximize employee communications & create a culture that drives results needed to align HR & internal communication strategies.	culture to attract & retain high-level employees for workforce & succession planning purposes.
Gartner Symposium - XPO 2019	I.T.	October 2019	Orlando, FL	0	0	1	\$ 2,500.00	Mission critical IT Symposium/Xpo 2019 is the place to hone leadership skills, refine IT strategies, and find the innovative technologies that help to power digital transformation. A mission critical exclusive application only event, for CIOs, guaranteed	Missed opportunity to explore strategic trends and technologies that could assist in reshaping the future of IT and CalHFA.
Gartner Symposium - XPO 2020	l.T.	March 2020	Phoenix, AZ	1	0	O Company of the	\$ 2,500.00	to exchange information via hands-on workshops, analyst one-on-one meetings, expert led roundtables and industry leading keynote speakers.	1

Mission Critical Travel	Division	Date of event (if known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact if Denied
National Housing Conference Solutions for Housing Communications	Marketing	April 2020	Washington, DC	0	0	1	\$ 2,500.00	A mission critical national convening designed especially for housing communicators that focuses on communications strategies and tactics for expanding awareness of the benefits of affordable housing and building support for affordable housing policies and development. Workshops address communications tools and trends needed as a housing communicator. National experts will provide helpful tips and strategies on how housing organizations communicate with policymakers, the media, stakeholders and its constituents.	Lack of preparedness on the latest strategies and tactics for communicating, building support for and defending efforts surrounding affordable housing. Without keeping apprised of the communication efforts around the nation, we risk being ineffective in our efforts here in California where the housing crisis is substantially worse than many other states. Failure to obtain critical training will result
Ross (RBD) Training	Asset Mgmt	TBD	Chicago, IL	0	0	1	\$ 2,500.00	Mission critical training with RBD, an industry expert that works directly with HUD Headquarters on policy decisions. RBD is also the facilitator for HUD headquarters as it relates to TRACS and MORS.	in loss of the most up to date industry knowledge and key information on HUD TRACS.
Smith's Research & Gradings Conference	Exec, Financing	TBD	Fort Lauderdale, FL	2	0	2	\$ 10,000.00	Mission critical event designed to explore new ways to improve originations with products that attract homeowners such as down-payment assistance.	Failure to obtain the most current and critical information regarding research and analysis for institutional investors.
CDFA National Development Finance Summit	Exec, Financing	November 2019	Tampa, FL	2	0	2	\$ 10,000.00	A mission critical summit built to learn about all types of development finance tools and programs from industry experts.	Failure to obtain the most current and critical information regarding financing approaches and solutions.
			Totals	57	9	46	\$ 268,500.00		

^{*}Agency will reimburse out of state travel expenses for Board Members eligible for per diem pursuant to Health & Safety Code Section 50909

CalHFA Contracts for FY 2019/20

		Consulting and Professional Services Proposed		
DIVISION CO	NTRACTS	2019/20	Remarks	
REGULAR ON	IGOING CONTRACTS			
AGENCY WID	E			
	Cornerstone	600 600	Security Monitoring	
EXECUTIVE				
	Management Consulting Services	130,000	Potential expansion of organizational assessment	
	Economic Impact Study Report	75,000	Economic Impact Study Report	
	Business Consumer Services & Housing	150,000	Interagency Agreement	
	Towers Watson Delaware, Inc. Executive Total:	45,000 400,000	Executive Evaluation/Compensation	
	Executive Totals	400,000		
BOARD MEME	BERS			
	3Play Media	4,000	Closed captioning and interactive transcript services for CalHFA Board meetings	
	Board Members Total:	4,000		
ERM & C				
	CoreLogic Solutions LLC	10,000	Analytical tools to obtain property values, appraisal analytics and fraud analytics	
	LexisNexis Risk Solutions FL, Inc.	8,000	Risk evaluation services. Three year contract total \$24000 at \$8000 annually.	
	ERM & C Total:	18,000		
ADMINISTRAT		4:		
	State Controller's Office	5,000	Leave Accounting & MIRS	
	HR Legal Services	150.000	Attorney services for workplace investigations, mediation, and expert witness work as necessary	
	HR Consulting	150,000	HR Consultation Services	
	Administration Total:	305,000		
INFORMATIO	N TECHNOLOGY			
	QBIX (Fiscal Services)	40.000	General Ledger Report Upgrades	
	BGI Support (Fiscal Services)	40,000	Programming support for future upgrades and misc. tasks for BGI	
	Public Consulting Group - (Single Family)	250,000	Programming support for MAS (Single Family)	
	Collabware Consultation (IT)	30,000	Programming and administrative support document management add-on within SharePoint	
	0/ 0:40 ## ##	,	Programming and administrative support for SharePoint specific topics (Upgrades, major changes,	
	SharePoint Consultation (IT)	15.000	etc.)	
	Macroview, Inc. (IT)	1,000	Consultation assistance for managing Macroview upgrades, programming needs and support. Advisory service to implement IT Maturity Score, IT Strategic Planning, Business Requirements	
	Gartner Consultation (IT)	160,000	Review, etc.	
	RedCar Consultation (IT)	60,000	Project Management, Business Requirements Gathering Assistance for upcoming projects such as OCR, new MF front end, eDiscovery, JIRA implementation, etc.	

CalHFA Contracts for FY 2019/20

	Consulting and Professional Services			
DIVISION CONTRACTS	Proposed 2019/20	Remarks		
American River Technologies, LLC (KYHC - Tim Rost)	55,000	KHYC Administrative support for AWS, various reporting and security (April 2020 - June 2020) KHYC CalMAC Programming support and assists in generating various customer reports during		
Baygrape (KYHC - Raj)	25.000	payment posting, reporting, etc.		
Altura Communication Svcs (VoiP)	2,000	Professional services and programming support for VoIP (Telephone) system		
ePlus Technology (IT)	30,000	RSA/PAN Firewall Technical expertise		
Enterprise Networking Solutions (IT)	10,000	Server and Exchange Support and Expertise		
EYEP - IT	15,000	Ongoing Switch Maintenance		
	733,000			
FINANCING				
E-Housing Plus	10,000	Housing & Development Services for MCC's		
Financing Total:	10,000			
FISCAL SERVICES				
Audits CliftonLarsonAllen	200 400	Housing Finance Fund Financial Audit		
Other	206,400	Housing Finance Fund Financial Audit		
McCracken	7,500	MF ASP Connection		
Ominicap	20,000	* Tax Compliance Calculations		
Fiscal Services Total:	233,900	Tax compliance calculations		
GENERAL COUNSEL				
Litigation related				
Bankruptcy/Consultation Services	5,000	Bankruptcy		
Cal Attorney General	75,000	Homeowner loan and routine litigation		
Orrick	25.000	Litigation		
Kronick	25,000	Litigation		
Law Offices of James J. Falcone	5,000	Litigation		
Non-litigation related/Other	2			
Greenberg Traurig	75,000	Advice		
Kronick	25,000	Advice		
Orrick	25,000	Hourly bond & finance advice		
Other	20.000	Bond counsel		
Hawkins Delafield & Wood LLP HotDocs	20.000 10,000			
Kronick	150.000	Support Transactional Support		
General Counsel Total:	440,000	Halisadional dapport		

CalHFA Contracts for FY 2019/20

	Consulting and Professional Services Proposed	
DIVISION CONTRACTS	2019/20	Remarks
MARKETING Marketing/Digital Marketing/PR Fuze Digital Solutions, LLC Lazzarone Photography Design Forge Critical Mention	300,000 6,000 10,000 15,000 6,000	Advertising, digital marketing, public relations & crisis management Website Knowledgebase & FAQ Portal Photographer for Annual Report & Property Photography Consultant for Annual Report & backup graphic design work News & media monitoring tool
Website Revisions and Focus Groups Marketing Total:	50,000 387,000	Consultant to assist with design, navigation, content and functionality updates to Agency Intranet
SINGLE FAMILY LENDING McBride Edwards LLP All Regs MERSCORP, Inc. Single Family Lending Total:	40,000 5,000 10,000 55,000	Servicing Auditor Quarterly enhancements to the CalHFA Servicer Guide Electronic Registry Service
MULTIFAMILY Multifamily Underwriting Services Experian Information Solutions, Inc. TBD Multifamily Total:	100,000 5,000 50,000 155,000	MF Underwriting Services Credit reports on business partners obtaining financing from CalHFA Multifamily System Upgrade/Improvements/
ASSET MANAGEMENT MOR/Property Inspection Services Asset Management Total:	125,000 125,000	Property Inspection Services
TOTAL CALHFA ONGOING CONTRACTS	2,866,500	(\$2,867K on Combined Consulting and Professional Services Line)