1	BOARD OF DIRECTORS
2	OF THE CALIFORNIA HOUSING FINANCE AGENCY
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4	RESOLUTION NO. 20-11
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6	RESOLUTION AUTHORIZING THE AGENCY OPERATING BUDGET FOR FISCAL
7	YEAR 2020/2021
8	THEODER OF THE COLUMN TO THE COLUMN TWO
9	WHEREAS, the Board of Directors of the California Housing Finance Agency has
10	reviewed its proposed operating budget for the 2020/2021 fiscal year;
11	MOW THEREEODE DE IT DESOI VED og follower
12	NOW, THEREFORE, BE IT RESOLVED as follows:
13 14	1. The operating budget attached hereto is hereby approved for operations of the
15	California Housing Finance Agency Fund for fiscal year 2020/2021.
16	Camornia Housing I mance rigoroy I and for fiscal year 2020/2021.
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19	Attachment
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SECRETARY'S CERTIFICATE I, Claire Tauriainen, the undersigned, do hereby certify that I am the duly authorized Secretary of the Board of Directors of the California Housing Finance Agency, and hereby further certify that the foregoing is a full, true, and correct copy of Resolution No. 20-11 duly adopted at a regular meeting of the Board of Directors of the California Housing Finance Agency duly called and held on the 14th day of May 2020, at which meeting all said directors had due notice, a quorum was present and that at said meeting said resolution was adopted by the following vote: AYES: Avila Farias, Gallagher, Gunn (for Imbasciani), Hunter, Johnson-Hall, Ma, Velasquez, Prince, Russell, Sotelo, Gunning, Castro Ramirez None NOES: **ABSTENTIONS:** None None ABSENT: IN WITNESS WHEREOF, I have executed this certificate hereto this 14th day of May 2020. ATTEST: CLAIRE TAURIAINEN Secretary of the Board of Directors of the California Housing Finance Agency

CALIFORNIA HOUSING FINANCE AGENCY 2020-21 CALHFA FUND OPERATING BUDGET (IN THOUSANDS)

	Adopted Budget	Actual	Adopted Budget	Projected Actual	Proposed Budget
	_	•	_		
EXPENDITURE ITEM	2018-19	2018-19	2019-20	2019-20	2020-21
PERSONAL SERVICES					
Salaries and Wages	\$20,432	\$17,482	\$19,636	\$17,377	\$19,428
Benefits	9,922	8,846	11,288	9,991	10,198
Estimated Savings (Vacancies)	(1,712)	(534)	(2,118)	(2,118)	(4,061)
Anticipated Salaries and Wages and Benefits	28,642	25,794	28,806	25,250	25,565
Temporary Help	184	118	127	112	145
Students/Retired Annuitants Contract	154 30	0	127 0	112 0	145 0
Contract	30	U	U	U	3 3 3 5
Overtime	46	30	48	28	32
Reimbursements	(523)	(393)	(498)	(490)	0
KYHC (Outside Funding)	(\$523)	\$0	(\$498)	(\$490)	\$0 ***
HCD Caltrans	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Califaria	Ψ0	Ψ0	ΨΦ		ΨΟ
TOTALS, Personal Services	\$28,349	\$25,549	\$28,483	\$24,900	\$25,742
OPERATING EXPENSES AND EQUIPMENT					
Oursel Francisco	700	500	775	075	7.6
General Expense Communications	722 417	569 317	775 407	675 400	745 429
Travel	597	396	638	500	498
Training	209	145	270	175	256
Facilities Operation	2,974	2,787	3,115	3,000	2,868
Consulting & Professional Services	3,008	1,677	2,867	1,500	5,634
Central Admin. Serv.*	2,317	2,253	2,699	2,690	4,860
Information Technology	953	1,001	2,326	2,200	1,485
Equipment	130	52	180	100	170
TOTALS, Operating Expenses and Equipment	\$11,327	\$9,197	\$13,276	\$11,240	\$13,945
TOTALS, EXPENDITURES	\$39,676	\$34,746	\$41,759	\$36,140	\$39,687

^{*}Represents CalHFA's allocated share of the State's central administrative costs.

CALIFORNIA HOUSING FINANCE AGENCY 2020-21

SUMMARY PERSONNEL YEARS AND DIVISION BUDGETS

PERSONNEL YEARS

DIVISION BUDGET AMOUNTS

DIVISION	Actual 2018-19	Adopted Budget 2019-20	Proposed Budget 2020-21	Actual 2018-19	Adopted Budget 2019-20	Proposed Budget 2020-21			
517301014	2010 10	201020			2010 20				
BOARD MEMBERS	0.0	0.0	0.0	\$29,346	\$83,500	\$ 61,250			
EXECUTIVE OFFICE	5.2	6.0	6.0	\$1,647,365	\$2,091,422	\$1,962,848			
ERM & C	3.3	8.0	0.0	\$1,512,437	\$1,367,068	\$ -			
ADMINISTRATION	19.4	21.0	20.0	\$2,701,534	\$3,171,172	\$ 3,074,570			
FINANCING	9.8	7.0	11.0	\$1,081,134	\$1,354,740	\$ 1,787,180			
FISCAL SERVICES	32.1	33.0	34.0	\$5,110,877	\$5,201,352	\$ 5,262,423			
GENERAL COUNSEL	12.0	12.0	12.0	\$2,294,497	\$2,845,844	\$ 3,107,252			
MARKETING	7.2	9.0	9.0	\$1,502,736	\$2,061,834	\$ 1,972,505			
I.T.	17.5	19.0	22.0	\$4,437,886	\$6,304,323	\$ 6,094,027			
SINGLE FAMILY LENDING	48.2	50.0	52.0	\$7,035,956	\$7,852,892	\$ 10,095,667			
MULTIFAMILY	19.9	27.0	26.0	\$3,406,154	\$4,502,168	\$ 4,118,228			
ASSET MANAGEMENT	24.0	29.0	29.0	\$4,073,209	\$4,690,641	\$ 4,426,251			
INDIRECT COST POOL/TEMPS	1.6	2.2	2.2	(\$87,293)	\$729,600	\$ 1,784,900			
REIMBURSEMENTS		-	·	\$0	(\$497,805)	\$0			
TOTAL PYS AND BUDGET AMOUNTS	200.2	223.2	223.2	\$34,745,838	\$41,758,752	\$39,686,547			

2245 CALIFORNIA HOUSING FINANCE AGENCY

ORGANIZATIONAL UNIT				EXPENDITURES					
	Filled	Authorized	Proposed	Actual	Budgeted	Proposed			
Classification	2018-19	2019-20	2020-21	2018-19	2019-20	2020-21			
	**************************************		7-00H-2204	(Salæy Range)					
OPERATIONS									
Executive Office									
Executive Office:									
Board Members	-	-	•	\$100/day	\$5,000	\$5,0			
Executive Director	1.0	1.0	1.0	14,333-21,500	242,338	258,0			
Chief Deputy Director	1.0	1.0	1.0	12,667-19,000	224,479	228,0			
Director of Business & Governmental Affairs	1.0	1.0	1.0	8,333-12,500	155,250	102,4			
Information Officer II	0.4	_	_	6,187-7,688					
Assoc Govtl Prog Analyst	1.0	1.0	1.0	4,975-6,228	68,900	74,4			
Staff Services Analyst	0.2			4,136-5,179	,				
Legislative Office:	U.L			1,100 0,170					
•	0.0		4.0	44 000 44 000	140 470	150,0			
Director of Legislation	0.6	1.0	1.0	11,802-14,592	146,472				
Assoc Govtl Prog Analyst	***************************************	1.0	1.0	4,975-6,228	71,663	63,3			
Totals, Executive Office	5.2	6.0	6.0	\$800,662	\$914,103	\$881,2			
interprise Risk Mangement & Compliance						10.000			
Director of Enterprise Risk Mgt & Compliance	0.3	1.0	*	10,667-16,000	165,602				
Risk Manager	0.3	1.0	~	9,333-14,000	176,142				
Staff Services Mgr II	0.3	-	-	7,190-8,167	-				
Financing Officer	0.3	•	-	7,121-8,867					
Housing Finance Ofcr	0.6	2.0	-	7,121-8,867	220,256	6255			
Staff Services Mgr I	0.3	-	-	5,917-7,351	.*				
Housing Finance Spec	0.9	2.0	-	5,465-6,841	169,930				
Assoc Govtl Prog Analyst		1.0	-	4,975-6,228	78,098				
Mgt Services Techn	0.3	1.0	*	2,822-3,992	49,581				
Totals, Enterprise Risk Management & Compliance	3.3	8.0	-	\$930,185	\$859,610				
Administrative Division									
Director of Administration, C.E.A. A	1.0	1.0	1.0	6,913-9,937	128,348	131,			
Contracts and C&P:					107 101	***			
Staff Services Mgr II	1.0	1.0	1.0	7,190-8,167	101,434	103,			
Assec Govil Prog Analyst	1.9 1.6	2.0 2.0	2.0	4,975-6,228 4,975-6,228	143,853 132,854	134,1			
Assoc Pers Analyst Staff Services Analyst	3.0	2.0	1.0	3,186-5,179	132,004	53,			
Business Services:			1.0	5,100 5,115					
Staff Services Mgr I	1.0	1.0	1.0	5.917-7.351	91,299	93,			
Assoc Govtl Prog Analyst	2.5	3.0	3.0	4,975-6,228	222,002	221,			
Business Service Assistant-Spec	1.0	1.0	1.0	2,822-4,318	53,630				
Mgt Services Techn	1.0	1.0	1.0	2,822-3,992	45,805	50,8			
Central Scan Facility:									
Office Tech-Typing	•	•	3.0	3,038-3,916	•	123,			
Office Asst-Typing	3.6	4.0	1.0	2,424-3,292	145,393	32)			
Human Resources:					A				
Staff Services Mgr II	1.0	1.0	1.0	7,190-8,167	97,376	103,			
Staff Services Mgr I	0.9	1.0	1.0 1.0	5,917-7,351	91,299	93, 68,			
Sr Pers Spec	0.1		1.0	4,239-5,309 3,186-5,179	-	co, 57,			
Staff Services Analyst Office Techn-Typing	0.9	1.0	3.0	3,038-3,916	38,747	9/1			
Pers Spec	0.9	1.0	-	3,016-4,496	52,322				
Mgt Services Techn	1.0	1.0	1.0	2,822-3,992	49,581	50,1			
Totals, Administrative Division	19.4	21.0	20.0	\$1,249,981	\$1,393,943	\$1,374,3			

Decide	Financing Division						
Pace	•	1.0	1.0	1.0	11,667-17,500	200,181	150,679
Part	Director of Enterprise Risk Mgt & Compliance	0.4	-		10,667-16,000	•	137,764
Acets Annishatable		0.7	-			-	120,536
Finescis Clor	·	0.5	*	-		-	
Statis Finites Ofer 1.4	·	3.2	4.0	4.0	7,121-8,867	400,688	394,994
Section Services Manager 0.1		1.4					
House Finance Space	•			-			
Peaceanth Cate Analysis 10,1 2,0 4,0 3,514,528 100,895 227,517 Page Service Techn 0,7 0,1 10,0 5850,537 570,795 51,001450 Page Service Techn 0,7 0,0 11,0 5850,537 570,795 51,001450 Page Service Techn 0,7 0,0 11,0 5850,537 570,795 51,001450 Page Service Techn 0,0 1,0 1,0 1,0 1,104 140,013 181,794 Despoy Compresion, CE A 1,0 1,0 1,0 1,0 1,104 140,013 181,794 Despoy Compresion, CE A 1,0 1,0 1,0 1,0 1,104 140,013 181,794 Despoy Compresion, CE A 1,0 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,44 8,817 165,247 11,002 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,0 Page Service Techn 0,3 1,0 1,0 1,	<u> </u>			_			
Research Date Analge			•				
Miles Services Techn			20	4.0		108 899	997 517
Total Savindary Dovision Savindary Division Fined Savindary Dovision	·		2.0	4.0	•	100,003	LEI,USS
Fiscal Sarcies	_		-	-		A707 700	- A4 004 100
Fixed Services		9.8	7.0	11.0	\$550,637	\$707,768	\$1,031,490
Despt Comproller, CE A. B							
Deput Comproduc, CEA A 1,0 1,0 1,0 1,0 7,190-10,304 115,002 124,870			4.0			440.040	4-4-70
Financial Reporting & Board Administration: Financial Accountment II	•						
Fascion Accountant II		1.0	1.0	1.0	7,190-10,334	116,028	124,870
Accts Administrator III	· -						
Accept Administrator L-Spec 38 40 30 \$.665-6841 338,861 \$21,322 Assoc Acctp Analyst 2.0 2.0 3.0 \$.523-6542 \$1.04,265 \$25,001 \$5.001 \$1.05 \$1.001 \$1.0			1.0	1.0		105,247	113,012
Assoc Accity Analyst					•		
FaceL Officer-Spec 0.5 - 4,875-6,228 -							9 × 50 / 20 × 50 × 50 × 50 × 50 × 50 × 50 × 50 ×
Fiscal Systems	* *		2.0	3.0		164,925	250,001
Information Technology Specialist II 1.0 5,482,523 0 0 87,447 Sr Adm Analyst-Acctg Sys 1.0 1.0 1.0 - 6,462,8523 0 0 87,447 Sr Adm Analyst-Acctg Sys 1.0 1.0 1.0 - 6,465,8,6770 100,229 0 Assoc Adm Analyst-Acctg Sys 1.0 1.0 1.0 - 5,223,6,542 81,252 0 Stripe Family Acctg Administrator II 0,5 1.0 5,997,7,351 79,221 81,363 Sr Acctg Officer-Spec 3.0 3.0 3.0 3.0 4,975,6,228 23,922 205,931 Accountant Traine 0.3 1.0 - 3,865,4,370 538,39 Accountant Traine 0.3 1.0 - 3,865,4,370 538,39 Accountant Spec 0.7 - 1.0 1.0 4,435,4539 330,574 400,646 Accountant Spec 0.7 - 1.0 1.0 5,977,7,351 79,29 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,29 Accountant Spec 0.7 - 1.0 1.0 5,977,7,351 79,29 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,39 Accountant Spec 0.7 - 1.0 1.0 1.0 5,977,7,351 79,39 Accountant Spec 0.7 - 1.0 1.0 1.0 5,977,7,351 79,39 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,39 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,39 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,39 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,39 Acctg Administrator II - 2.0 2.0 4,975,6228 139,76 146,580 Acctg Administrator II - 1.0 1.0 1.0 5,977,7,351 79,29 Acctg Administrator II - 2.0 2.0 4,975,6228 139,76 146,580 Acctg Administrator II - 3 1.0 1.0 4,944,5439 67,552 Bog 237 Acctg Administrator II - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,974,974,974 - 4,9		0.5	*	•	4,975-6,228	•	3 3 3 3
Information Technology Specialist I	•						
Sr Adm Aruslyst-Acctg Sys 1.0 1.0 1.0 - 6.495-6.070 100,229 0 Assox Adm Anulyst-Acctg Sys 1.0 1.0 1.0 - 5.234-6.542 81.252 0 Single Family. Acctg Administrator II 0.5 - 6.495-6.070 - 1.0 1.0 1.0 5.917-7.361 79.211 81.363 Sr Acctg Administrator I Supur - 1.0 1.0 1.0 5.917-7.361 79.211 81.363 Sr Acctg Officer-Spec 1.0 3.0 3.0 3.0 4,975-6.288 224,922 205,951 Acctg Officer-Spec 1.0 3.0 1.0 - 3.856-6.470 53.839 Accountant Traine 0.3 1.0 - 3.856-6.470 53.839 Accountant Traine 0.3 1.0 - 3.256-6.403 - 3.256-6.003 Accountant Traine 0.3 1.0 - 3.256-6.003 Accountant Traine 0.3 Accountant	Information Technology Specialist II	-	-				ACTIVITIES OF SECTIONS OF SECTION SECT
Assoc Adm Analyst-Accity Sys	Information Technology Specialist I	•	*	1.0	5,118-8,280	0	
Single Family: Acctp Administrator I Supur - 10	Sr Adm Analyst-Acctg Sys	1.0	1.0	-	6,495-8,070		0
Acctp Administrator I 0.5	Assoc Adm Analyst-Acctg Sys	1.0	1.0	-	5,223-6,542	81,252	0
Accig Administrator I Supur	Single Family:						
Sr Actg Officer-Spec 3.0 3.0 3.0 4,975-6,228 234,922 205,951 Actg Officer-Spec 5.0 5.0 6.0 4,344-6,439 330,574 400,648 Accountant I-Spec 0.7 - - 3,245-4,063 - Multifamity: - - 3,245-4,063 - Acctg Administrator II - 1.0 1.0 6,495-8,070 90,449 82,681 Actg Administrator I-Supwr 1.0 1.0 1.0 5,917-7,351 91,299 75,325 Actg Administrator I-Supwr 1.0 1.0 1.0 5,917-7,351 91,299 75,325 Actg Administrator I-Supwr 1.0 1.0 1.0 5,917-7,351 91,299 75,325 Actg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,550 Actg Officer-Spec 1.0 1.0 1.0 4,975-6,228 139,776 146,550 Operating: Actg Officer-Spec 1.0 1.0 1.0 4,975-6,	Acctg Administrator II	0.5	-	*	6,495-8,070	-	-
Accig Officer-Spec 5.0 5.0 6.0 4.344-5.439 330,574 400,648 Accountant Trainee 0.3 1.0 - 3,665-4,370 5.8,839 Accountant Lispec 0.7 3,3665-4,370 5.8,839 Accountant Lispec 0.7 3,3665-4,370 5.8,839 Accountant Lispec 0.7 3,3665-4,370 5.8,839 Accountant Lispec 0.7 1.0 1.0 6.495-8,070 90,449 82,681 Acctg Administrator I 0.0 1.0 5,917-7,351 91,299 75,325 Acctg Administrator Lisper 1.0 1.0 1.0 5,917-7,351 91,299 75,325 Acctg Administrator Lispec 1.7 2.0 2.0 5,465-6,841 169,390 174,166 Assoc Acctg Administrator Lispec 1.0 1.0 1.0 5,223-6,542 77,352 83,283 Sr Acctg Officer-Spec 1.0 2.0 2.0 4,975-5,228 139,776 146,650 Actg Officer-Spec 2.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 0.5 3,665-6,370 Doparating Acctg Administrator I Super 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator I Super 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator I Super 0.1 0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Covernmental Program Analyst 0.1 - 1.0 4,975-6,228 77,352 79,286 Associate Covernmental Program Analyst 0.1 - 1.0 1.0 4,975-6,228 77,352 79,286 Accountant Trainee 1.0 1.0 4,975-6,228 77,352 89,373 Accountant Trainee 1.0 1.0 4,975-6,228 77,352 89,446 Acctg Officer-Spec 0.7 1.0 1.0 4,975-6,228 77,352 89,446 Acctg Officer-Spec 0.7 1.0 1.0 1.0 1,975-6,228 77,352 89,446 Acctg Officer-Spec 0.7 1.0 1.0 1,975-6,228 77,352 79,286 Associate Overnmental Program Analyst 0.1 1.0 1.0 1,975-6,228 77,352 79,286 Associate Overnmental Program Analyst 0.1 1.0 1.0 1,975-6,228 77,352 77,522 75,527 Ceneral Counsel Division Asst Chief Counsel 0.1 1.0 1.0 1.0 1,975-6,228 77,352 75,520 Ceneral Counsel Division Asst Chief Counsel 0.1 1.0 1.0 1.0 1,975-6,228 77,352 75,520 Single Family: Altoricy IV - 1.0 1.0 1.0 1,975-6,228 77,352 75,520 Single Family: Altoricy IV - 1.0 1.0 1.0 5,502-9,760 96,399 110,916 Housing Finance Spec 1.0 1.0 1.0	Acctg Administrator I-Supvr	-	1.0	1.0	5,917-7,351	79,221	81,363
Accountant Trainee 0.3 1.0 - 3865-4,370 53,839 Accountant I-Spec 0.7 3,245-4,063 3,245	Sr Acctg Officer-Spec	3.0	3.0	3.0	4,975-6,228	234,922	205,951
Accountant I-Spec 0.7 - 3,245-4,063 - Multifamily: Acctg Administrator II - 1.0 1.0 1.0 5,945-8,070 50,449 82,681 Acctg Administrator I-Supur 1.0 1.0 1.0 5,917-7,351 91,299 75,325 Actg Administrator I-Supur 1.0 1.0 1.0 5,917-7,351 191,299 75,325 Assoc Acctg Administrator I-Supur 1.0 1.0 1.0 5,223-6,542 77,352 83,283 Actg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Actg Administrator II-Supur 0.5 - - 3,665-4,370 - - 98,674 Actg Administrator II-Supur 0.1 - 1.0 6,495-8,070 - 98,674 Actg Administrator II-Supur 0.1 - 1.0 6,495-8,070 - 98,674 Actg Administrator II-Supur 0.1 - 1.0 6,495-8,070 - 91,732 79,286	Acctg Officer-Spec	5.0	5.0	6.0	4,344-5,439	330,574	400,648
Multiamity: Acctg Administrator II - 1.0 1.0 6,495-8,070 90,449 82,681 Acctg Administrator I-Super 1.0 1.0 1.0 5917-7,351 91,299 75,325 Acctg Administrator I-Spee 1.7 2.0 2.0 5,465-6,841 169,330 174,168 Assoc Acctg Analyst 1.0 1.0 1.0 5223-6,542 77,352 83,383 Sr Acctg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Acctg Officer-Spec 2.0 1.0 1.0 4,345-6,439 67,552 69,237 Accountant Trainee 0.5 - - 3,665-4,370 - 98,674 Acctg Administrator II-Supor 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator I-Supor 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator I-Supor 0.1 - 1.0 4,975-6,228 77,522 79,286 Asctg Charlos Ch	Accountant Trainee	0.3	1.0	-	3,665-4,370	53,839	
Acctg Administrator II - 1.0 1.0 6,495-8,070 90,449 82,681 Acctg Administrator I-Super 1.0 1.0 1.0 5,177-351 91,299 75,325 Acctg Administrator I-Super 1.7 2.0 2.0 5,465-6,841 189,330 174,166 Assoc Acctg Analyst 1.0 1.0 1.0 5,223-6,542 77,352 83,283 Sr Acctg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Accountant Trainee 0.5 - - 3,664-6,370 - - 5,9237 Accountant Trainee 0.5 - - 3,665-6,370 - - 98,674 Acctg Administrator I-Super 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator I-Super 0.1 - 1.0 6,958-8,070 - 98,674 Acctg Administrator I-Super 0.1 0.1 0.5 5,917-7,351 91,299 93,674 Acctg Administ	Accountant I-Spec	0.7		-	3,245-4,063	-	
Accig Administrator I-Supvr 1.0 1.0 1.0 5.917-7,351 91,299 75,328 Accig Administrator I-Spec 1.7 2.0 2.0 5,465-6,841 169,930 174,166 Assoc Accig Analyst 1.0 1.0 1.0 1.0 5.223-6,542 77,352 83,283 Assoc Accig Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Accig Officer-Spec 2.0 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 0.5 - 3,665-4,370 - 98,674 Accountant Trainee 0.5 - 1.0 1.0 6,495-8,070 - 98,674 Accig Administrator II-Supvr 0.9 1.0 - 5,917-7,351 91,299 Accig Administrator I-Supvr 0.9 1.0 - 5,917-7,351 91,299 Associate Covermental Program Analyst 0.1 - 1.0 1.0 4,975-6,228 77,352 79,268 Associate Covermental Program Analyst 0.1 - 1.0 4,975-6,228 77,352 79,268 Associate Covermental Program Analyst 0.1 - 1.0 4,975-6,228 77,352 79,268 Associate Covermental Program Analyst 0.1 - 1.0 4,975-6,228 - 68,346 Accig Officer-Spec 1.0 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee - 1.0 1.0 1.0 4,345-6,370 - 47,070 Accountant Trainee - 1.0 1.0 1.0 4,345-6,370 - 47,070 Accountant Trainee - 1.0 3,665-4,370 - 47,070 Accountant Trainee - 3,303-3,303 34.0 \$2,493,425 \$2,668,152 \$2,775,227 Ceneral Counsel Division - 3,303-3,303 34.0 \$2,493,425 \$2,668,152 \$2,775,227 Ceneral Counsel Division - 1.0 1.0 1.0 1,2312-14,401 172,812 182,603 General Counsel - 1.1 1.0 1.0 1.0 1,2312-14,401 172,812 182,603 General Counsel - 1.1 1.0 1.0 1.0 1,0 1,373-13,062 154,079 154,042 197,190 Records Management: Assoc Govil Prog Analyst 1.0 1.0 1.0 1.0 1,073-13,062 154,079 164,628 Altorney IV - 1.0 1.0 1.0 1,073-13,062 154,079 164,628 Altorney IV - 1.0 1.0 1.0 1,073-13,062 154,079 164,628 Altorney II 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,602-9,760 96,369 110,916	Multifamily:						6.649.56
Acctg Administrator I-Spee 1.7 2.0 2.0 5,465-6,841 169,930 174,168 Assoc Acctg Analyst 1.0 1.0 1.0 1.0 5,223-6,542 77,352 83,283 Sr Acctg Officer-Spee 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Acctg Officer-Spee 2.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 0.5 - - 3,665-4,370 - 98,674 Acctg Administrator II-Supvr 0.1 - 1.0 6,495-8,070 - 98,674 Actg Administrator I-Supvr 0.9 1.0 - 5,917-7,351 91,299 - Sr Actg Officer-Spee 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Covernmental Program Analyst 0.1 1.0 1.0 4,975-6,228 77,352 79,286 Associate Covernmental Program Analyst 0.1 1.0 1.0 4,975-6,228 77,352 76,522 <th< td=""><td>Acctg Administrator If</td><td>-</td><td>1.0</td><td>1.0</td><td>6,495-8,070</td><td>90,449</td><td>82,681</td></th<>	Acctg Administrator If	-	1.0	1.0	6,495-8,070	90,449	82,681
Assoc Acctg Analyst 1.0 1.0 1.0 5,223-6,542 77,352 83,283 Sr Acctg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Acctg Officer-Spec 2.0 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 0.5 - 0 3,665-4,370 - 0 98,674 Acctg Administrator II-Supur 0.1 0.1 0 6,495-8,070 - 98,674 Acctg Administrator II-Supur 0.9 1.0 0 6,495-8,070 - 98,674 Acctg Administrator II-Supur 0.9 1.0 0 5,917-7,351 91,299 Sr Acctg Officer-Spec 1.0 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 3,665-4,370 - 47,070 Accountant Trainee 0 0.7 1.0 0 3,665-4,370 - 47,070 Accountant Trainee 0 0.7 1.0 0 3,665-4,370 - 47,070 Accountant Trainee 0 0.7 1.0 0 3,665-4,370 - 47,070 Accountant Trainee 0 0.7 1.0 0 0,365-4,063 41,479 Office Techn-Typing 0.3 - 0 3,038-3,916 - 0 0,000 Totals, Fiscal Services 32.1 33.0 34.0 \$2,493,425 \$2,688,152 \$2,775,227 General Counsel Division Asst Chief Counsel 1.1 1.0 1.0 1.0 12,312-14,401 172,812 182,003 General Counsel 0.9 1.0 1.0 1.0 11,667-17,500 194,947 197,190 Records Management	Acctg Administrator I-Supvr	1.0	1.0	1.0	5,917-7,351	91,299	75,325
Sr Acdg Officer-Spec 1.0 2.0 2.0 4,975-6,228 139,776 146,650 Acdg Officer-Spec 2.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 0.5 - - 3,665-4,370 - - Operating: Acdg Administrator II-Supyr 0.1 - 1.0 6,495-8,070 - 98,674 Acdg Administrator I-Supyr 0.9 1.0 - 5,917-7,351 91,299 79,286 Associate Governmental Program Analyst 0.1 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 - 1.0 4,975-6,228 - 68,446 Acdg Officer-Spec 1.0 1.0 1.0 4,975-6,228 - 68,446 Act Quifficer-Spec 0.7 1.0 1.0 3,685-4,370 - 47,070 Accountant I-Spec 0.7 1.0 - 3,245-4,063 41,479 - Office Techn-Typing <	Acctg Administrator I-Spec	1.7	2.0	2.0	5,465-6,841	169,930	174,168
Acctlg Officer-Spec 2.0	Assoc Acctg Analyst	1.0	1.0	1.0	5,223-6,542	77,352	83,283
Acctg Officer-Spec 2.0	Sr Acctg Officer-Spec	1.0	2.0	2.0	4,975-6,228	139,776	146,650
Accountant Trainee 0.5 3,865-4,370 Operating: Acctg Administrator II-Supyr 0.1 - 1.0 6,495-8,070 - 98,674 Acctg Administrator II-Supyr 0.9 1.0 - 5,917-7,351 91,299 Sr Acctg Officer-Spec 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Covernmental Program Analyst 0.1 - 1.0 4,975-6,228 77,352 79,286 Acctg Officer-Spec 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 4,975-6,228 - 47,070 Accountant Trainee - 1.0 1.0 3,655-4,370 - 47,070 Accountant II-Spec 0.7 1.0 - 3,245-4,063 41,479 Office Techn-Typing 0.3 - 3,308-3,916 7,004,5,163 Services 32.1 33.0 34.0 \$2,493,425 \$2,668,152 \$2,775,227 General Counsel Division Asst Chief Counsel 1.1 1.0 1.0 1.0 12,312-14,401 172,812 182,093 General Counsel 0.9 1.0 1.0 1.0 11,667-17,500 194,947 197,190 Records Management: Assoc Covil Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Famity: Attorney II 1.0 1.0 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 1.0 1.0 5,602-9,760 68,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,602-9,760 68,369 110,916 Multifamity/Asset Management:		2.0	1.0	1,0	4,344-5,439	67,552	69,237
Acctg Administrator II-Supvr 0.1 - 1.0 6.495-8,070 - 98,674 Acctg Administrator I-Supvr 0.9 1.0 - 5,917-7,351 91,299 - Sr Acctg Officer-Spec 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 - 1.0 4,975-6,228 - 68,446 Acctg Officer Spec 1.0 1.0 1.0 4,975-6,228 - 68,446 Acctg Officer Spec 1.0 1.0 1.0 4,945-6,228 - 68,446 Acctg Officer Spec 1.0 1.0 1.0 4,945-6,228 - 68,446 Acctg Officer Spec 1.0 1.0 1.0 4,945-6,228 67,552 69,237 Accountant Fraine - - 1.0 - 3,245-4,063 41,479 - Accountant I-Spec 0.7 1.0 - 3,038-3,916 - - Totals, Fiscal Services 32.1 33.0 <td></td> <td>0.5</td> <td>•</td> <td>-</td> <td>3,665-4,370</td> <td>-</td> <td></td>		0.5	•	-	3,665-4,370	-	
Accig Administrator I-Supwr Sr Acctg Officer-Spec 1.0 1.0 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 - 1.0 1.0 1.0 4,975-6,228 - 3,352 - 88,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 1.0 3,665-4,370 - 47,070 Accountant I-Super 0.7 1.0 - 3,245-4,063 41,479 - 00ffice Techn-Typing 0.3 - 00ffice Techn-T	Operating:						
Accig Administrator I-Supwr Sr Acctg Officer-Spec 1.0 1.0 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 - 1.0 1.0 1.0 4,975-6,228 - 3,352 - 88,446 Acctg Officer-Spec 1.0 1.0 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee 1.0 3,665-4,370 - 47,070 Accountant I-Super 0.7 1.0 - 3,245-4,063 41,479 - 00ffice Techn-Typing 0.3 - 00ffice Techn-T	. •	0.1	-	1.0	6,495-8,070		98,674
Sr Acctg Officer-Spec 1.0 1.0 1.0 4,975-6,228 77,352 79,286 Associate Governmental Program Analyst 0.1 - 1.0 4,975-6,228 - 68,446 Acctg Officer-Spec 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee - - 1.0 3,685-4,370 - 47,070 Accountant Ir-Spec 0.7 1.0 - 3,245-4,063 41,479 - Office Techn-Typing 0.3 - - 3,038-3,916 - - Totals, Fiscal Services 32.1 33.0 34.0 \$2,493,425 \$2,668,152 \$2,775,227 General Counsel Oivision -			1.0			91,299	
Associate Governmental Program Analyst	•			1.0			79,286
Acctg Officer-Spec 1.0 1.0 1.0 4,344-5,439 67,552 69,237 Accountant Trainee - - 1.0 3,665-4,370 - 47,070 Accountant I-Spec 0.7 1.0 - 3,245-4,063 41,479 -	-					~	900000000000000000000000000000000000000
Accountant Trainee - - 1.0 3,665-4,370 - 47,070 Accountant I-Spec 0.7 1.0 - 3,245-4,063 41,479 - Office Techn-Typing 0.3 - - 3,038-3,916 - - Totals, Fiscal Services 32.1 33.0 34.0 \$2,493,425 \$2,668,152 \$2,775,227 General Counsel Division -						67.552	
Accountant I-Spec 0.7 1.0 - 3,245-4,063 41,479 - Office Techn-Typing 0.3 - - 3,038-3,916 - - Totals, Fiscal Services 32.1 33.0 34.0 \$2,493,425 \$2,668,152 \$2,775,227 General Counsel Division -							Committee of the commit
Office Techn-Typing 0.3 - - 3,038-3,916 - <t< td=""><td></td><td>0.7</td><td></td><td></td><td></td><td>41 479</td><td></td></t<>		0.7				41 479	
Totals, Fiscal Services 32.1 33.0 34.0 \$2,493,425 \$2,668,152 \$2,775,227 General Counsel Division 3.1 1.0 1.0 12,312-14,401 172,812 182,003 General Counsel 0.9 1.0 1.0 11,667-17,500 194,947 197,190 Records Management Assoc Govtl Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Family: Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - - 9,210-11,815 - - Altorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:	-			-		***	
Asst Chief Counsel 1.1 1.0 1.0 1.2,312-14,401 172,812 182,003 General Counsel 0.9 1.0 1.0 11,667-17,500 194,947 197,190 Records Management				***************************************		\$2,668,152	\$2 775 227
Asst Chief Counsel 1.1 1.0 1.0 1.0 12,312-14,401 172,812 182,003 General Counsel 0.9 1.0 1.0 11,667-17,500 194,947 197,190 Records Management: Assoc Govtl Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Family: Attorney IV - 1.0 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - 9,210-11,815 - 4 Attorney III 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:		OL.,	00.0	41.0	QL, 100, 120	Q. 1,000, 102	
General Counsel 0.9 1.0 1.0 11,667-17,500 194,947 197,190 Records Management: Assoc Govtl Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Family: Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - - 9,210-11,815 - - Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:		1 1	10	10	10 310.14 401	172 812	182.003
Records Management: Assoc Govtl Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Famity: Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - - 9,210-11,815 - - Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:							1600-0-0-2000 000-0-0-0-0-0-0-0-0-0-0-0-0-
Assoc Govtl Prog Analyst 1.0 1.0 1.0 4,975-6,228 77,352 75,520 Single Family: Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 9,210-11,815 Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:		0.5	1.0	3.0	11,001-17,000	104,047	191,190
Single Family: Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - - 9,210-11,815 - - Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:	-	4.0	4 /\	1.0	A 076. R 000	77 250	76 600
Attorney IV - 1.0 1.0 10,173-13,062 154,079 164,628 Attorney III 1.0 - - 9,210-11,815 - - Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:	•	1.0	1.0	1.0	4,010-0,220	11,302	10,020
Attorney III 1.0 - - 9,210-11,815 - - Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamity/Asset Management:	-		4.0	4.0	40 470 49 000	464 070	464.600
Attorney I 1.0 1.0 1.0 5,602-9,760 96,369 110,916 Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948 Multifamily/Asset Management:				1.0		154,079	164,628
Housing Finance Spec 1.0 1.0 1.0 5,465-6,841 84,965 82,948. Multifamity/Asset Management:						00.000	118818
Multifamity/Asset Management:	•						VARISTOS ANTIGRAS GRADISTA
	*	1.0	1.0	1.0	5,465-6,841	84,965	82,948
Attorney IV U.8 1.0 1.0 10,173-13,062 155,497 170,585		~ ^			40 470 40 000	4 p. 4 p	
	Attorney IV	U.8	t.U	1.₹	10,1/3-13,062	155,497	170,589

Attorney III	0.2			9,210-11,815	ā	769 Resignation 4.
Attorney I	1.0	1.0	1.0	5,602-9,760	89,080	103,437
Housing Finance Spec	2.0	2.0	2.0	5,465-6,841	169,930	170,032
Staff Services Analyst	2.0	2.0	2.0	3,186-5,179	120,924	117,208
Totals, General Counsel Division	12,0	12.0	12.0	\$1,248,907	\$1,315,956	\$1,374,466
Marketing Division	12,0		72.0	* : ;	*-(*	
C.E.A. A	1,0	1.0	1.0	7,190-10,334	128,348	131,561
Information Officer II	1.6	3.0	3.0	6,187-7,688	266,099	275,741
Research Data Specialist I	*	1.0	1.0	5,465-6,841	76,420	69,569
Information Officer I	1.0	-	-	4,975-6,228		
Information Technology Specialist I			1.0	5,118-8,280		91,800
Information Technology Associate	2.0	2.0	1.0	3,877-5,196	165,931	73,320
Assoc Govil Prog Analyst	-		1.0	4,975-6,228		63,336
Staff Services Analyst	0.6	2.0	1.0	3,186-5,179	103,091	53,370
Office Techn-Typing	1.0	-	-	3,038-3,916		
Totals, Marketing Division	7.2	9.0	9.0	\$577,340	\$739,890	\$758,697
Information Technology Division	1.7	0-0	0.0	**********	4, 54,555	
Chief Information Officer	0.6	1.0	1.0	9,333-14,000	152,445	136,937
Application Systems Development & Support:	0.0	1.0		0,000 7 1,000	10.04	
Information Technology Supervisor II	0.7			6,683-8,955	_	
Information Technology Specialist II	0.4	1.0	2.0	6,482-8,523	107,979	229,524
Information Technology Supervisor I	-	1.0	1.0	6.078-8.145	75,489	77,379
Information Technology Specialist I	2.8	3.0	4.0	5,118-8,280	254,618	342,584
Information Technology Associate	3.0	2.0	1.0	3,877-6,245	149,462	
Information Security & Exchange	0.0	2.0	-	0,017-0,130	770,102	
Information Technology Specialist II	-	_	1.0	6,482-8,523		110,129
Security Administration & Workstation Support:			1.0	0,702.0,020		
Information Technology Manager I	0.9	1.0	1.0	8,949-10,877	122,138	97,419
Information Technology Supervisor II	0.1	1.0	1.0	6,683-8,955	122,100	911117
Information Technology Specialist II	1.2	3.0	1.0	6,482-8,523	325,426	86,272
Information Technology Specialist I	1.3	2.0	5.0	5,118-8,280	170,795	480,666
Information Technology Associate	1.7	1.0	1.0	3,877-6,245	62,037	66,762
Information Technology Technician	1.7	1.0	3.0	3,248-5,195	56,331	137,821
Project Management, Procurement, Budgets		1.0	5.0	0,240-0,100	20,001	
Information Technology Specialist I	3.8	3.0	1.0	5,118-8,280	286,053	75,150
Information Technology Associate	1.0	5.0	1.0	3,877-6,245	200,000	83,276
Totals, CalHFA Information Technology Division	17.5	19.0	22.0	\$1,646,274	\$1,762,774	\$1,923,919
Temporary Help	1.1	2.2	2.2	69,757	127,000	145,000
Overtime	,	<u>.</u>		11,714	18,000	14,000
Totals, CalHFA Operations	107.6	117.2	116.2	\$9,578,882	\$10,507,195	\$10,278,381
PROGRAMS	101.10	111.12		40,070,0002	0.00,001,100	
Single Family						
Director of Homeownership	1.0	1.0	1.0	11,667-17,500	217,350	210,000
Compliance and Loan Administration				7.100. 7.1000	***,***	
Housing Finance Chief	1.0	1.0	1.0	8,681-9,858	122,436	125,497
Housing Finance Ofcr	1.0	2.0	2.0	7,121-8,867	220,256	225,754
Housing Finance Spec	3.0	3.0	4.0	5,465-6,841	254,896	345,732
Staff Services Manager I	-	-	1.0	5,917-7,351		92,962
Housing Finance Assoc	2.8	4.0	6.0	4,975-6,228	288,492	443,809
Housing Finance Trainee	2.0	2.0	2.0	3,186-4,318	107,259	109,937
Mgt Services Techn	1.0	1.0	2.0	2,822-3,992	49,581	101,647
Loan Production				_,, 0,,	10,007	
Housing Finance Chief	1.0	1.0	1.0	8,681-9,858	122,436	125,497
Housing Finance Ofcr	2.2	2.0	2.0	7,121-8,867	205,493	193,110
Staff Services Mgr I	1.0	1.0	2.0	5,917-7,351	91,299	188,446
Housing Finance Spec	4.3	4.0	4.0	5,465-6,841	340,699	309,169
Housing Finance Assoc	11.9	12.0	8.0	4,975-6,228	928,573	630,520
Office Techn-Typing	1.0	1.0	-	3,038-3,916	47,221	
Mgt Services Techn	1.0	1.0	2.0	2,822-3,922	49,581	101,635
Secondary Marketing and Systems Support	+			winny Alam	,0,00	
Housing Finance Chief	1.0	1.0	1.0	8,681-9,858	117,294	125,497
Housing Finance Ofcr	1.0	1.0	1.0	7,121-8,867	110,128	112,877
Staff Services Manager I	1.0	-	1.0	5,917-7,351	,	92,962
Housing Finance Spec	7.0	10.0	9.0	5,465-6,841	838,415	757,552
Housing Finance Assoc	4.0	1.0	1.0	4,975-6,228	77,352	79,286
Ligania Linano vado	7.0		.,0	1,01 J-0,EED	11,000	

Housing Finance Trainee	_	1.0	1.0	3,186-4,318	46,944	48,179
Office Techn-Typing	1.0	÷ .	+	3,038-3,916	<u> </u>	
Totals, Single Family	48.2	50.0	52.0	\$3,960,804	\$4,235,707	\$4,420,067
Multifamily Programs						
Director of Multifamily Programs	0.3	1.0	1.0	11,667-17,500	181,127	195,615
Deputy Director of Multifamily Programs		1.0	1.0	7,190-16,679	132,087	131,204
Credit Officer, C.E.A. A	-	1.0	1.0	7,190-16,679	104,639	121,204
Housing Finance Chief	•	•	1.0	8,681-9,858	-	110,520
Staff Services Mgr II	0.7	1.0		7,190-8,167	101,434	
Housing Finance Ofcr	3.7	5.0	5.0	7,121-8,867	519,220	503,066
Housing Finance Spec	4.7	8.0	7.0	5,465-6,841	644,399	563,080
Housing Finance Assoc	4.0	5.0	4.0	4,975-6,228	353,975	269,650
Housing Finance Asst	3.7	2.0	1.0	4,136-5,179	129,893	62,796
Staff Services Analyst	_	-	2.0	3,186-5,179		106,629
Office Techn-Typing	0.8	1.0	1.0	3,038-3,916	43,514	38,671
Construction Services:						
Sr Housing Constrn Insp	1.0	1.0	1.0	9,382-11,741	146,528	150,195
Housing Constrn Insp	1.0	1.0	1.0	8,639-10,815	134,971	110,516
Totals, Multifamily Programs	19.9	27.0	26.0	\$1,847,567	\$2,491,787	\$2,363,147
Asset Management						
Asset Management:						
Housing Finance Chief	1.5	2.0	2.0	8,681-9,858	233,136	236,012
Housing Maint Insp	3.0	4.0	4.0	7,975-9,977	485,188	440,053
Housing Finance Ofcr	3.3	4.0	4.0	7,121-8,867	405,066	413,806
Staff Services Mgr I	0.6	1.0	1.0	5,917-7,351	91,299	93,578
Housing Finance Spec	9.3	12.0	12.0	5,465-6,841	978,658	964,892
Housing Finance Assoc	1.3	3.0	4.0	4,975-6,228	204,308	279,376
Housing Finance Asst	2.0	1.0	-	4,136-5,179	55,506	
Housing Finance Trainee	1.0	•	-	3,186-4,318	-	
Office Techn-Typing	1.0	1.0	1.0	3,038-3,916	43,167	46,451
Mgt Services Techn	1.0	1.0	1.0	2,822-3,992	49,581	50,824
Totals, Asset Management	24.0	29.0	29.0	\$2,176,128	\$2,545,909	\$2,524,992
Temporary Help	0.5	•	-	48,350	0	0
Overtime	~	-		18,571	30,000	18,000
Totals, Programs	92.6	106.0	- 107.0 -	\$8,051,420 -	\$9,303,403	\$9,326,206
Totals Regular/Ongoing Positions Before Salary Savings	198.6	221.0	221.0	\$17,481,910	\$19,635,597	\$19,427,587
CalHFA Salary Savings	-	20-000000000000000000000000000000000000	***************************************	\$0	-\$2,117,545	-\$4,060,553
TOTALS, Califfa Authorized Positions	200.2	223.2	223.2	\$17,630,302	\$17,693,052	\$15,544,034
RegulariOngoing Positions (CalHFA)	198.6	221.0	221.0	17,481,910	17,518,052	15,367,034
Temporary Help (CalHFA)	1.6	2.2	2.2	118,107	127,000	145,000
Overtime (CalHFA)	~	*	•	30,285	48,000	32,000

	SSTRESS ASSESSMENT OF THE STREET	BOURSON SERVICE CONTRACTOR	DECAMEDITATION OF THE PROPERTY	PARTO DESTRUCTO	(SESS) MASSANARAS (DEGOLOS)	# of Non-Exempt	A SECTION PROGRAM DESPECTATION	PRESENTED VISION DE REPORTE DE SENTENCIA DE L'ARCE DE CONTRACTOR DE L'ARCE D	
						Employees			
						Attending	Projected Cost	Justification (i.e. Mission Critical; List benefits to the Dept.;	
				# of Exempt	# Board	(Excluded and	fincluding	Auditing; Litigation Related; Function required by statute,	
		Date of event (if		Employees	Members	Represented	airfare, rental	contract, or executive directive; NCSHA Sponsored Meetings;	
Mission Critical Travel	Division	known)	Destination	Attending	Attending *	Employeesi	car, meals, etc.)	Meetings with Rating Agencies, GSE's: Lender Trainings)	Impact if Denied
			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	1100-02-07-07-0-	Manager and OP 1	00 70 -03 -04 -040	,	Mission critical annual meeting with national HFAs regarding professional	Loss of cost savings and efficiencies for no
				e grande de la company				development in various housing related program areas including	meeting business partners in one location
; I								communications, finance, governance, legal, human relations, information	resulting in the inability to collaborate an
i						100		technology, management, homeownership, rental and special needs	strengthen lending products for affordable
						(3) (0) (5) (6) (6)		housing. The training sessions offered are multi-disciplinary and sending	housing initiatives with HFAs across the
,				(5) (5) (5)		(0.03) 30 50 60		only one representative to attend multiple sessions is not possible, Job- required training necessary to maintain licensure or similar standards	country.
2019 NCSHA Annual								required for holding a position as no comparable training can be obtoined in	
Conference (Oct. 24-27,				0.500	(30,459, 24), 965, 9			California or a different state not subject to the travel prohibition.	
2020)	Agency Wide	October 2020	New Orleans, LA	8	1	6	\$ 30,000,00		
5)45)734553450475315544635324	gmennines.	30/33/05/05/05/18/18/18/18/18	SANSAN GOLDEN GAME	000000000000000000000000000000000000000					Milyana daga una birako erakeasa kasunaan eraka garii
				10 (5) (0) (0)				Mission critical event designed to strengthen understanding of program	Loss of opportunity to obtain in-depth
			İ	\$5 400 AG AG	19 Q 18 X	39 39 98 20 00 20		fundamentals and explore advanced techniques for administering various	instruction on essential HFA programs.
				750 SEC. SEC. SEC. SEC. SEC. SEC. SEC. SEC.	(4) (5) (5) (5) (5)			housing programs and initiatives. The training sessions offered are multi-	
				(see ee ee ee	etisaksi sa asa da	6.60 0.00 0.00		disciplinary and sending only one representative to attend multiple sessions	
				155 (50 (50 (50		0.50 (0		is not possible. Job-required training necessary to maintain licensure or	
2020 NCSHA HFA Institute								similar standards required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel	
(Est. Jan. 10-15, 2021)	Agency Wide	January 2021	Washington, DC	4	1	0	5 8,750,00	prohibition.	
							NATIONAL PROPERTY OF THE PROPE		
			N. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10					To receive mission critical current updates on legislative and regulatory	Loss of cost savings and efficiencies for no
			}					activities and priorities, industry perspectives, and the solutions to the latest	meeting business partners in one location
						120 30 (20 00 00 00 00		issues and challenges, and to collaborate with experienced HFA	resulting in the inability to strengthen
								practitioners, Congressional and Federal staff, and noted industry leaders through events and roundtable sessions. The training sessions offered are	understanding in common and shared
1								multi-disciplinary and sending only one representative to attend multiple	affordable housing initiatives with HFAs
2019 NCSHA Legislative								sessions is not possible. Job-required training necessary to maintain	and key Federal and Congressional
Conference (Est. Mar. 22-24,						(V) (C) (E) (V) (V) (V)		licensure or similar standards required for holding a position as no	leaders.
2021)	Agency Wide	March 2021	Washington, DC	6	2			comparable training can be obtained in California or a different state not	
-0.057(0.0530)275(0.450)25(0.510)24(0.450)	Algericy Wide	MISICH ZUZI	Andring City Control	0	3 G 2	1	9 65,000,000	subject to the travel prohibition.	vision tentido de reseau fisar en una matitar vanno, um el sesso se monocologo de con-
		and the second of the second second second		de state di				Annual executive development program. Topics covered in the seminar	Failure to provide executive management
				0.00140.00169.400		多级数级态度		include mission critical transformational strategies and identifying growth	with high level training regarding
				000 000 000 00	03018018016016	A GUN NUMBER		opportunities, change management, improved decision making, negotiation	organizational transformation, change
				62 64 44 64	cal an lab at a se			and conflict management, building high performance teams and situational	management and organizational
				185.00 005.180	(4.60/jap.co)/035/p/s	2010/03/03/03/03		leadership. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be	performance.
NCSHA Executive				400 24766 199	581 - 584 - 584 - 584 - 584 - 584	50.00.00.00.00		obtained in California or a different state not subject to the travel	
Development Seminar	Agency Wide	November 2020	South Bend, IN	1	٥	1	\$ 1,500,00	prohibition.	
			1					Mission critical annual meeting with national HFAs regarding low income	
,				and the decision	on service along	S. 10 (10 (10 (10 (10 (10 (10 (10 (10 (10		housing tax credits, including legislative updates, industry expert meetings,	Failure to obtain critical information on
NCSHA Housing Credit			[IRS regulation changes, and policy discussions. The training sessions offered	changes to Multifamily low income
	Even Elanasian							are multi-disciplinary and sending only one representative to attend	housing tax credits, including any
Connect (Est. June 22-25, 2021)	Exec, Financing,	June 2020	Donuer CC	3	•			multiple sessions is not possible. This event is a function required by statute,	legislative core related financing methods
2021)	Multifamily	June Zozo	Denver, CO	3	1	3	2 10/200/00	contract, or executive directive.	SANS MANAGAR SAN MANNAY MAN AMBAR AMBAR MANAGAR MANAGAR MANAGAR MANAGAR MANAGAR MANAGAR MANAGAR MANAGAR MANAGAR
e a constituir protessa et a successa et	acara e com en emande (1966) de 1966).	ann e mar i man ann a striaig an an airtean	Par 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	A STATE OF THE STA	a programme de la companya de la co	AND THE PROPERTY OF THE		Mission critical annual meeting with national HFA Executive Directors	
į l				100000000000000000000000000000000000000	(1) (6) (4) (6) (6)			regarding low income housing tax credits, including legislative updates,	
				100 800 800	29 88 20 G W	18 P. S. W. W. W. S. W. S. W. W.		Industry expert meetings, IRS regulation changes, and policy discussions. Job	
NCSHA Executive Directors				(A) (20 (A) (B)	ieto Astonio 1901 Ali			required training necessary to maintain licensure or similar standards	changes to Multifamily low income
Workshop	Executive	July 2020	TBD	1	0	0	\$ 1,750,00	required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel prohibition,	housing tax credits, including any legislative ore related financing methods.

es verte verte evident best verte manifest average and the	elektrister om parket fra 1800 kantalanti	www.comensures.com	Disconnection of the Commence	0.0000000000000000000000000000000000000	este attainen tuset valuation en	# of Non-Exempt	1 State 11avel Nequests	
and and and and				0.0000000	(6) (4) (4) (5) (5)	Employees		Bunk di sel e dina anggerisi
				(4) (4) (6)	in the strong of	Attending	Projected Cost Justification (i.e. Mission Critical; List benefits to the Dept.;	
			6.00	# of Exempt	# Board	(Excluded and	(including Auditing; Litigation Related; Function required by statute,	
	1	Date of event (If		Employees	Members	Represented	airfare, rental contract, or executive directive; NCSHA Sponsored Meetings;	
Mission Critical Travel	Division	known)	Destination	Attending	Attending *	Employees)	car, meals, etc.) Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact if Denied
				Photo or Wall State State	daluga siyasi vil	1001010101010101010101010101	Provide mission critical guidance as a member of the Board of	
					13 15 Carlotte	S 31 10 10 13 10	Directors to NCSHA member HFA's on ways to better serve low and	Loss of cost savings and efficiencies for no meeting business partners in one location
	1			F1 (1000)	36.36.36.36.3	S 101 12 (6)	moderate income neighborhoods and residents across the country.	resulting in the inability to collaborate an
NCSHA Special Board of					5		This event is a function required by statute, contract, or executive idirective.	strengthen lending products for affordab
Director's Meeting	Executive	TBD	Washington, DC	1	0	0	5 1.758.00	housing initiatives.
	/35/ASSES/AS				Car and War No. 19		Missian seitien) annual moetler viele 1553 Douglate in the	
				100			Mission critical annual meeting with HFA Board Members across the Country regarding the responsibilities as Board Members, role of	Participation in the training will ensure that the Board Members understand their
				105 100 (80) 63			HFAs in the housing finance space and policy and legislative updates	
				100 000 000	0.000	31 6 6 6 6		Members and will help avoid potential
	·						disciplinary and sending only one representative to attend multiple	issues during their service on the Board.
NCSHA Board Member	1				0.000		sessions is not possible. This event is a function required by statute,	
Training	Board	TBD	TBD	0	2	0	5 5,000,00 contract, or executive directive.	
							The Concording to the Concordi	
							The GSMCON is an annual social media conference targeted to city, county, and state government. Sessions include speakers from CA state agencies	Lack of preparedness and understanding
	·						and others who are presenting on topics such as 'using social media during	to communicate effectively during a crisis or to communicate to or on behalf of
	!						emergencies', 'handling negative social media', and 'legal aspects for	public officials. Lack of preparedness and
							government social media'. It's mission critical for our communications staff and public information liaisons to be trained on these topics so that we can	understanding when handling negative
	1						communicate effectively to the public. Job-required training necessary to	social interactions that directly impact the
	!						maintain licensure or similar standards required for holding a position as no	Agency's reputation.
2021 Government Social	1						comparable training can be obtained in California or a different state not	
Media Conference	Marketing	TBD	тво	0	0	1	subject to the travel prohibition. \$ 1,750.00	
	6 - YG - YG - G - G - G - G - G - G - G -					-	SUBSIVING CONTROL OF THE SUBSIVING CONTROL OF	naka dalah dalah sersa pendakan kerangan dalah kelangan berangan b
	ļ						Mission critical consortium of HUD approved multifamily lenders to	Failure to hear from HUD HUB Directors,
		of the state of th				19	share with and provide updates on HFA multifamily insurance	HUD national headquarters staff, and
	!	1		600 000 000 000			programs including updates from HUD national office, updates and	
2020 (4/++++++ 11/2) (+ + + + + + + + + + + + + + + + + +		***************************************		0.5 (0.5 6.5) (0.0	20.001.00.00			challenges and issues that impact CalHFA
2020 Western HUD Lender's Conference	Exec, Asset Management	September 2020	TBD	2 2	o	1	s (900,00) federal government to appear before committees.	and its lending initiatives.
	, wan agement	September 2020		180 (25 (16) (25)	25. 500 Value (10.00)	na kan sebaga an an as	P. (1990)	ANN A MODERATOR DE UNE CONTROL CONTROL NO DE LA CORRECCIÓN DEL CORRECCIÓN DE LA CORRECCIÓN
							Annual mission critical meeting with Western States HFA's. This	Loss of cost savings and efficiencies for no
				900 (60.80) (60.	634 865 001 809 63	an da kalenda da	training event is designed to strengthen the understanding of	meeting business partners in one location
	1			ors as one of	100 100 100 100 100		regional issues in various housing related program areas which are	resulting in the inability to collaborate an
	Simula Familia			60 da 164 de		190 KG (180 KK (180 KG	common to our region. Work on regional issues / solutions by	strengthen lending products for affordabl
Marton Statos USA Summit	Single Family,	TBD	TOO	0.00 MA 001 785	300000000000000000000000000000000000000	All of the state of the	partnering with sister HFA in cost sharing ventures. This event is a 3.500 cm, function required by statute, contract, or executive directive.	housing initiatives with HFAs across the country.
Western States HFA Summit	Executive		TBD	2	0	0	2,500,000 runction required by statute, contract, or executive directive.	econtry.
per processory and an extremely a second contract of the Conference (Conference)	Anna co so se se escala espesa e e e e e e e e e e e e e e e e e e	per menungana statu yang 18.55 (18.55)			il de de de s	51 (0.100 (0.100)	Annual mission critical meeting with Western States HFA's, This	Loss of cost savings and efficiencies for no
ļ	į			60 (8) (8) (8)	100 min 200 min 100 min	12 St. at 42 St. in	training event is designed to strengthen the understanding of	meeting business partners in one location
	ĺ	*		18 18 18 18	90 M W W W		regional issues in various housing related program areas which are	resulting in the inability to collaborate an
	Executive,	Walter		06.50.00.00	50 (6) (0) (0) (6)	de (p. 16. p. et et et	common to our region. Work on regional issues / solutions by	strengthen lending products for affordabl
	General				30 (0.18) 30 (0.	100 000 400 000 000 00	partnering with sister HFA in cost sharing ventures. This event is a	housing initiatives with HFAs across the
West Coast HFA Meet Up	Counsel	TBD	TBD	2	0	0	\$ 2,500,00 function required by statute, contract, or executive directive.	country.
				000 NO. 800 SA	SE 1871 (10 118 12)	100 00 00 00 00 00	Required by federal partners. To obtain mission critical information	
HARANIA.	General					19, 15, 15, 15, 15, 15, 15	on Fannie Mae's HFA Preferred Program (A NCSHA sponsored HFA	Not attending could jeopardize CalHFA's
	Counsel, Single			100 M 200 M		16 St (0. 65 St)	Conference). Requests by the federal government to appear before	i' ·
Fannie Mae's HFA Institute	Family	September 2020	Washington, DC	2	0	1	\$3 5,250,00 committees.	Preferred Program.
	★SENASSAREAGESTERNING	Looped 455 455 455 455 455 455	Economic States (Control of Control of Contr	reache (Ministra)	Lowership	Large Commence and Commence of the Commence of	4 construction and the state of	

	DEN LASSE AND	000, V200 DATION V (101 DATE OF 100 DA					i State III	aver requests	
Mission Critical Travel	Division	Date of event (if known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact if Denied
HUD TRACS Annual Meeting	Asset Management	TBD	Washington, DC	1	O C	O	\$ 2,500:00	Required by federal partners. Tenant Rental Assistance Certification System (TRACS) Mission critical meeting to learn of the latest changes and HUD regarding occupancy related issues, software updates, and new HUD initiatives. Meetings or training required by a grant or to maintain grant funding.	Failure to obtain the most current and critical information regarding HUD matters.
HUD 811 Convening	Asset Management	TBD	Washington, DC	1	G	1	\$ 5000.00	Mission critical and required by federal partners. HUD 811 program provides "convening" of states that have been awarded funds. California was the first state to have an executed Rental Assistance Contract with an owner. CalHFA has been asked to discuss the new HUD system that handles the PRA subsidy payments as well as to discuss our experience with the payment process so far. Meetings or training required by a grant or to maintain grant funding.	Failure to obtain information on program changes as well as provide important feedback on the Agency's experience with the 811 program so far.
								As the new presidential administration takes shape, it is mission critical to introduce CallffA and its business lines to HUD. The ongoing programs we have with HUD (Section 8 TCA, Section 811 PRA, FHA Risk-Share, etc.) are critical to the success of CallfFA's mission. Meetings or training required by a grant or to maintain	HUD may eliminate or alter programs without CalHFA's full input. Some of these changes may negatively alter CalHFA's role in affordable housing.
HUD Introduction Meeting	Executive	TBD	Washington, DC	i	0	0	\$ 1,500.00	grant funding. Mission critical required annual management review with Moody's. This event is a function required by statute, contract, or executive directive.	Potential negative comments on Agency management. Failure to educate rating agencies regarding specific business risks that influence our ratings on debt
Rating Agency Visit Federal Financing Bank HUD Risk-Share Program Meeting	Executive Executive	TBD TBD	New York, NY	1	0		\$ 1,750,60	Mission critical meeting with HUD, US Treasury, and the Federal Financing Bank on the Agency's major primary housing program, the FFB Risk-Share loan program. Requests by the Federal government to appear before	issuance. Failure to meet with CalHFA's partners in this unique HFA financing tool could result in lowered lending production at higher financing
MBA National Technology in Mortgage Banking Conference	I.T., Single Family	TBD	Washington, DC	1		2	\$ 1,750,000 \$ 40,000,00	committees. Mission critical training on all of the emerging technologies, the impoct of new regulations, vendor solutions, and to connect with vendors and industry experts related to mortgage lending. Job-required training necessary to maintain licensure or similar standards required for holding a position, if comparable training cannot be obtained in California or a different state not subject to the travel prohibition. A function required by statute, contract, or executive directive.	rates Loss of cost savings and efficiencies for not meeting needs of single family IT business needs, resulting in the inability to collaborate and strengthen lending products for affordable housing initiatives. Faiture to obtain in depth instructions on essential system and regulatory changes in the industry.
GPUG Summit Conference							, Y.	Agency is utilizing MSGP2016 for the Agency's business. The recent implementation of several modules and plan to implement several additional modules makes this a mission critical summit, as it will provide Cal HFA with the necessary tools to realize the full potential of the software solution. The training sessions offered are multi-disciplinary (IT, Fiscal, Budget, Admin, etc.) and sending only one representative to attend multiple training sessions is not possible. A function required by statute, contract, or	Failure to obtain critical training may result in inefficient or incorrect implementation of GP modules, staff inefficiencies, and missed financial reporting deadlines.
(October 15-18, 2019) Freddy Mac	Fiscal Services Executive	October 2020 TBD	Nashville, TN Washington, DC	1		0		executive directive. Mission critical meeting with Freddie Mac to discuss new partnerships and capital raising opportunities for Multifamily Programs. Requests by the federal government to appear before committees.	Loss of opportunity to obtain in-depth instruction on essential HFA programs.

Transaction (Control of the Control	intrassiona worden dada wekesen a	estrativativa como estrína activa estreta de la como estratorio de	POSSAS AND AND RESERVED THE PROPERTY OF THE PR	estimaconomical reconomi	August at an Oracle School of Basic Administration		NAMES AND ASSOCIATED ASSOCIATION OF THE PROPERTY OF THE PROPER	aver nequests	
Mission Critical Travel	Division	Date of event (if known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	# of Non-Exempt Employees Attending (Excluded and Represented Employees)	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings; Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact If Denied
				75 60 70 66				Mission critical meeting with GSE's to discuss new partnerships and	oss of opportunity to obtain in-depth
	Executive,			20.10 (6.08)	(6) (6) (6) (6)	W 00 82 82 82 86		capital raising opportunities for Multifamily Programs. Requests by i	nstruction on essential HFA programs.
GSE's	Multifamily	TBD	[2	0	0	\$ 3,000,00	the federal government to appear before committees.	
	500198818881888108AV			100000000000000000000000000000000000000				V 18 7 3 3 7 3 7 3 7 3 7 3 7 3 7 3 7 3 7 3	
				(6) (6) (6)	0.02000				ailure to meet with HFA partners will
			[4,410,66	66 W W 30 W			75 _	reduce lending opportunities and prevent
		***************************************			187 (69 144 (6) (6	44 5 5 6 9 9			Agency staff from understanding and
National Housing &	Executive,	***		65 (45)66 (45)				position as no comparable training can be obtained in California or a	nodifying our lending products to meet
Rehabilitation Conference	Multifamily	TBD		3	0	0	\$ 5,250,00	different state not subject to the travel prohibition.	are neces of the development community,
	0.0000000000000000000000000000000000000	A CONTRACTOR (SECTION S			(3) (6) (6)				
		1		(S) (1) (A) (A)				Market and the second	Missed opportunity to explore strategic
	Executive,							shallonger and appartmitting of distributions and an array and a second	rends and technologies that could assist n reshaping the future of IT and Call+FA,
	Information	Į		1000 000 000 000				drove competitive advantages for attending organizations. A function	meshaping the lottile of it and carrier,
CIO Leadership Forum 2021	Technology	TBD		2	0	0	\$ 4,000,00	required by statute, contract, or executive directive.	
STANCE AND ASSESSED AND ASSESSED.	12.100 SERVE AND	SECRETARIOS NEWSFILE	0.000 0	910.555760000	opinski utovija st	gardi del multiple			y sa na na kalanda a na kalanda a na kalanda a na kalanda k
				65 (60 (60 (6)	6.68.00.000				ailure to obtain the most current and
				(\$150.00)		(E) (B) (E) (E) (E) (S)			critical information regarding research and
	})		1804(0) 601(8)		19 m 60 m 67 m		payment assistance. Develop and promote sustainable lending practices in order to minimize institutional risks, build stronger stakeholder and	analysis for institutional investors,
]	ĺ	1	17 (6) (6)				consumer relationships. Implement key financial strategies to maintain and	
Ē.		ĺ		ACCURACION AND AND		White Residence		Improve the Agency's credit ratings. Job-required training necessary to	
}					\$30,000,000,000,000			maintain licensure or similar standards required for holding a position as no	
Smiths Research & Grading]			SE 22 09 08				comparable training can be obtained in California or a different state not subject to the travel prohibition.	
Conference	Executive	TBD			0	0	\$ 1,000,00	## - · · · · · · · · · · · · · · · · · ·	
average and a second	(ACCOUNT		state attraction so resona	100 (E) (E)			2 1000000		1980 ti Medinika santa santa santa waka kata mata arawaya a anta arawaya sa
				(4) (6) (6) (6)		100 m 100 m 100 m		A mission critical summit built to learn about all types of development	allure to obtain the most current ant
0			1	03/16/02/09/	18/18/16/76 18/18/18	200 (8) 1030 (CAV (NO CA		finance tools and programs from industry experts. Job-required training	critical information regarding finance
				(0.46)	avavaran	50 60 60 60 60 60		necessary to maintain licensure or similar standards required for holding a	approaches and solutions.
CDFA National Development Finance Summit	Euganaina	700		65 (60) (60)	(0.00 (<u>1</u> .00 (0.00)	(6) (6) (6) (6) (6)		position as no comparable training can be obtained in California or a different state not subject to the travel prohibition.	
ridance summit	Executive	TBD	e de la company de la comp	1	0	C	5 3,750,00	Market State and Company to the Company of the Comp	
				13 W 189 W	0.000000000				
Ì				V60420321.088	A SA SAUGES	06.422.400.665.625.65		Mission critical event designed to educate participants on how to provide	
						100 mily 30 (20 00) 40		housing and community development assistance, and to make sure	oss of opportunity to obtain in-depth
National Housing Conference		Prophetor		180000000000000000000000000000000000000	(65 168) (66 7 <u>0</u> 0) (6	2.35 (2.36 (4.06)		everyone has access to "Fair and Equal Housing", by increasing safe and	nstruction on essential HFA programs, as
Home Ownership Taskforce	Executive	TBD		8 14 8 8	0	0			well as State and Federal affordable
Frome Ownership raskrotte	EXECUTAGE	Breverstran	100,425,500,000,000,000,000,000,000	l ou mit assum	455 (Kr. 1767 1961 19	96,000,004,000,000	AMUNU.	discrimination. Requested to serve as a member of the National Taskforce,	nousing initiatives.
			The contract of the second of	\$1,000,000,000	(4) (5) (5) (5)			Mission critical meeting with secondary marketing purchaser of single family	oss of cost savings and efficiencies for not
		-		(2) (3) (80 (8)				and multifamily loans. To further explore the ability to influence and	meeting lending partners in one location,
				100000000000000000000000000000000000000	91,020,020,000,00	120 25 37 12 12 12 12		provide input of issues related to helping homeowners and communities	resulting in the inability to collaborate as
			1	0.000.000.000.000	76 (00 30 82 8				strengthen leading products for affordable
Fannie Mae Rural Duty to			1	0.0000000000000000000000000000000000000	63 (GE) (B) (GE)	100 No. 100 No. 100 No.		Requests by the federal government to appear before committees.	housing initiatives.
Serve	Exec	TBD	1	1	0	0	\$ 2,000.00	l l	
1	bare areanez vien	10/20/05/35/35/35/35/35	VED 1577 050 1578 1589 159		(1. 40. di) 89. q	ligado por garda da	DOMESTIC STREET, STREE		Tana di kangan Bangan kanangan menangan mada kanan

Attachment 6 C-4

			100 Yes 190 Carries 110	Property and the	10 TO 10	# of Non-Exempt	see outstanderstandige.	24c. kequests	
Mission Critical Travel	Division	Date of event (If known)	Destination	# of Exempt Employees Attending	# Board Members Attending *	Employees Attending {Excluded and Represented Employees}	Projected Cost (including airfare, rental car, meals, etc.)	Justification (i.e. Mission Critical; List benefits to the Dept.; Auditing; Litigation Related; Function required by statute, contract, or executive directive; NCSHA Sponsored Meetings, Meetings with Rating Agencies, GSE's; Lender Trainings)	Impact if Denied
Novogradac Conference	General Counsel	TBD		1	0	0	\$ 2,000.00	Mission critical conference to bring together hundreds of professionals to explore ways to overcome structuring and other challenges with the primary goal to help build America's flow income neighborhoods. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel prohibition.	Loss of opportunity to strengthen knowledge of CA issues and trends.
CLA Real Property	General							Mission critical symposium to discuss latest trends and developments in commercial real estate as well as the future of commercial real estate. High priority topics include tax benefits in investing in opportunity zones, discussion on impact on landlord-tenant relationships and latest developments in real property law. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel profibition.	Loss of opportunity to strengthen knowledge of industry housing issues and trends.
Symposium Gartner IT Symposium/Xpo	Counsel	TBD		1			\$ 2,000.00	Mission critical IT Symposium/XPO 2020 is the place to hone leadership skills, refine IT strategies, and find the innovative technologies that help to power digital transformation. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be	Missed opportunity to explore strategic trends and technologies that could assist in reshaping the future of IT and CalHFA.
2020	Information Technology	TBD		1		3	\$ 7,000.00	A mission critical national convening designed especially for housing communicators that focuses on communications strategies and tactics for expanding awareness of the benefits of affordable housing and building support for affordable housing policies and development. Workshops address communications tools and trends needed as a housing communicator. National experts provide helpful tips and strategies on how housing organizations communicate with policymakers, the media,	Lack of preparedness on the latest's strategies and tactics for communicating, building support for and defending effort surrounding affordable housing. Without keeping apprised of the communication efforts around the nation, we risk being
National Housing Conference Solutions for Housing Communications Ross Training	Marketing Asset Management	TBD		1	0	1	\$ 4,000,00	stakeholders and its constituents. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel prohibition. Mission critical training with RBD, and industry expert that works directly with HUD headquarters no policy decisions. RBD is also facilitator for HUO headquarters as it relates to TRACS and MORS. Job-required training necessary to maintain licensure or similar standards required for holding a position as no comparable training can be obtained in California or a different state not subject to the travel prohibition.	ineffective in our efforts here in California where the housing crisis is substantially worse than many other states. Failure to obtain critical training will result in loss of the most up to date industry knowledge and key information on HUD TRACS
KOSS Training	ivianagement	טפו	van de	[4]	U	taga ng ga <mark>t</mark> aga ng mg	\$ 3,000,00		

^{*}Agency will reimburse out of state travel expenses for Board Members eligible for per diem pursuant to Health & Safety Code Section 50909

CalHFA Contracts for FY 2020/21

Consulting and **Professional** Services

Proposed

DIVISION CONTRACTS

2020/21

Remarks

REGULAR ONGOING CONTRACTS

AGENCY WIDE

Cornerstone

600 Security Monitoring

TOTALS

600

EXECUTIVE

BCSH

150,000 Interagency Agreement

Management Consulting Services

200,000 Potential expansion of organizational assessment

Economic Impact Study Report

50,000 Economic Impact Study Report

Towers Watson Delaware, Inc.

50,000 Executive Evaluation/Compensation

TOTALS

450,000

ADMINISTRATION

State Controller's Office

5,000 Leave Accounting

HR Legal Services (Shaw)

150,000 Attorney services for workplace investigations, mediation, and expert witness work as necessary

Heidrick

105,000 HR Consulting Services

CalHR Attorney Services

10,000 Attorney services for workplace investigations, mediation, and expert witness work as necessary

TPI

50,000 Professional advice

GPTW

5,000 Consulting Services

TOTALS

325,000

INFORMATION TECHNOLOGY

QBIX 9,000 General Ledger Report Upgrades

BGI Support 15,000 Programming Support for Fiscal Services - MF Loan Servicing System

Public Consulting Group

300,000 Programming Support

Providence Technology Group (SharePr

25,000 SharePoint Technical Support

Macroview, Inc.

1,000 Technical Support

RedCar Consultation

250,000 Technical Support

American River Technologies

250,000 KYHC

Ваудгаре

160,000 KYHC Programming support

Eplus Technology

Altura Communication Services

50,000 RSA/PAM Integration technical expertise

1,000 Professional services and programming support for VoIP (telephone) system

AB670 Assessment

55,000 Independent Security Assessment

	SSAE 18 SOC 1 Enterprise Networking Solutions Altura Communication Services (VoIP) Enterasys (EYEP)	5,000 1,000	Security Server Upgrades Telephone Support and Maintenance Ongoing Switch Maintenance
TOTALS		1,167,000	
FINANCING	Slaamhau.	20.200	
	Bloomberg Refinitive		Financial services used to monitor interest rate swap markets and fixed income markets Municipal Market Indexes
TOTALS		65,000	
BOARD MEMBERS	***		
TOTALS	3Play Media	4,000	Closed captioning and interactive transcript for services for CalHFA Board meetings
FISCAL SERVICES			
	Audits CliftonLarsonAllen Deloitte Other	190,000 76,500	Housing Finance Fund Financial Audit KYHC
	McCracken Financial Solutions Corp.		Multifamily Loan Servicing ASP - Ongoing
TOTALS	Ominicap	5,000 271,500	Tax Compliance Calculations
GENERAL COUNSEL			
	Litigation related		
	Bankruptcy/Consultation Services		Bankruptcy
	Cal Attorney General Orrick		Homeowner loan and routine litigation Litigation
	Kronick		Litigation
	Non-litigation related/Other		
	Greenberg Trauig	75,000	HUD OIG
	Kronick		Advice
	Orrick Other	300,000	Hourly bond & finance advice
	Hawkins Delafield & Wood LLP	20,000	Bond counsel
	HotDocs	10,000	Support
	Kronick		Transactional Support
TOTALS		665,000	
MARKETING			
	Marketing/Digital Marketing/PR		Agency Promotion and Printing Web Enhancements
	Fuze Digital Solutions, LLC	0,000	AACD FIHIGUAGUIGUIZ

	Lazzarone Photography Design Forge		Photographer for Annual Report Consultant for Annual Report		
	Critical Mention		Media monitoring tool and housing data collection		
TOTALS	Officer Worldon	237,000	Media monitoring tool and nodeling data collection		
101713		237,300			
SINGLE FAMILY LENDING					
	McBride Edwards LLP	40,000	Servicing Auditor		
	All Regs	6,500	Quarterly enhancements to the CalHFA Servicer Guide		
	MERSCORP, Inc.	10,000	Electronic Registry Service		
	Community Ventures dba eHome Amer	i 100,000	Online homebuyer counseling classes for CalHFA borrowers		
	MTS Softworks	29,900	Al technology expertise		
	Aardvark	40,000	Temp Help KYHC		
	Utopian	1,531,367	KYHC		
	Zieve Brodnax & Steele	10,000	KYHC		
	Dept. of Justice	10,000	KYHC		
	Kelli Foutz	21,000	KYHC		
	Jean Mills	90,000	KYHC		
	Chris Anglewirth	200,000	KYHC		
	Tami Swihart	15,000	KYHC		
	Janet Van Y	40,000	KYHC		
TOTALS		2,143,767			
MULTIFAMILY		•			
	Multifamily Underwriting Services	150,000	MF Underwriting Services		
	Experian Information Solutions, Inc.		Credit reports on business partners obtaining financing from CalHFA		
TOTALS		155,000	seeming maniong non call A		
ASSET MANAGEMENT					
	EPS	100,000	TRACS expertise		
	Jay Hays	15,000	3rd Party Property Inspector		
	Professional Associate Services	15,000	Professional Services		
	Inspections	20,000	Property Inspection Services		
TOTALS		150,000			
		SAME AND A STATE OF THE CONTROL OF T			
GRAND TOTAL		5,633,867			